

**THE KARNATAK UNIVERSITY STAFF RECRUITMENT – STATUTE 2022**  
**THE STATUTE**

**DRAFT STATUTE**

1. Title and commencement: (1) This statute may be called the **KARNATAK UNIVERSITY STAFF RECRUITMENT STATUTE-2022**.
2. It shall come into force with effect from the date on which it is assented to by the H.E. the Chancellor.
3. It shall apply to all posts and appointments in the University except those posts in respect of which provisions is made in the Act itself.

“2. Definition : in this statute unless the context otherwise requires-

1. “Appointing authority” means the authority competent to make, appointment to various posts in the University under the Act. Herein the Syndicate is the appointing authority, the Vice-Chancellor being its Chairman.
2. “Other Backward Classes” means “Backward Classes” shall have the same meaning as specified in the Govt. Order/Notifications issued by the State Government from time to time.
3. “Board of Appointment” means Board of Appointment prescribed under the Act.
4. “Diploma” or “Certificate” means a diploma or Certificate granted by an University established by Law in India or by an authority recognized by the University as equivalent thereto.”
5. “Direct Recruitment” in relation to any Service or post means appointment to a post otherwise than by promotion or deputation or transfer from any Department of University or State Civil Services.
6. “Employee” means an all such person who is appointed by the University.
7. “Equivalent Qualification” means a qualification notified or accepted by the University to be equivalent to a qualification prescribed in respect of post in the recruitment rules.
8. “Ex – Serviceman” means a person, who has served in any rank (whether as a combatant or as non-combatant) in the Armed Forces of the Union for a continuous period of not less than 6 months after attestation and, -
  - a) has been released, otherwise than at his own request or by way of dismissal or discharge or on account of misconduct or insufficiency, or has been transferred to the reserve pending such release, or
  - b) has to serve for not more than six months for completing the period of service requisite for becoming entitled to be released or transferred to the reserve as aforesaid, or
  - c) has been released at his own request, after completing five years in the Armed Forces or the union.
9. “Master’s Degree”, “Bachelor’s Degree”, “Degree” or “Doctorate” means such a Degree or a Doctorate granted by an University established by Law in India or by a recognized University.
10. “**Persons with Special Abilities**” means a candidate-
  - a) who suffers from
    - i. total absence of sight : or
    - ii. Visual acuity not acceding 6/60 or 20/200 (enellen) in the better eye with correction lenses, or
    - iii. Limitation of the field of vision subtending an angle of 20 degrees or worse.
  - b) In whom the sense of hearing is non –functional for ordinary purpose of life or who does not hear and understand sounds at all events with simplified speech or having hearing less or more than 90 decibles in the better hear (profound impairment) or total loss of hearing in both ears, or
  - c) Who has physical defect or deformity which causes and interference with the normal functioning of bones, muscles and joints
11. “ Prescribed” means prescribed in this statute.
12. “Promotion” means appointment of an employee in a post in the University to a post carrying a higher scale of pay in the University.
13. “ Scheduled Caste”, “Scheduled Tribes” shall have the same meaning as in the constitution of India.
14. “The Act” means the Karnataka State Universities” Act 2000.
15. “The University” means the University of Karnatak.

### 3. Method of recruitment and Appointment :

- (1) Except as otherwise provided, recruitment to a post shall be made by promotion as may be prescribed.
- (2) Direct Recruitment may be either by competitive examination or by selection as may be prescribed. Direct Recruitment by competitive examination shall be made on the basis of performance in the competitive examination and viva-voce examination. Direct Recruitment by selection shall be made on the basis of the percentage of marks secured in the qualifying examination and the marks secured in the Viva-Voce examination, the maximum for the latter being fixed at fifty. The University shall organise the competitive examination and the Viva-Voce examination. Wherever a preferential qualification is prescribed in respect of a post, all candidates possessing for the preferential qualification shall be called for written and / or Viva-voce examination.

Provided that where in respect of a post a method of direct recruitment is not specified, the method shall be by selection.

- (3) The University shall give adequate publicity to the recruitment. The Board of Appointment shall select candidates on merit subject to reservation orders of Government and adopting the mode of selection prescribed in the Annex-1.
- (4) The candidates selected by the Board of Appointment shall be appointed in the order of merit.
- (5) Promotion may be either by selection or on the basis of seniority -cum-merit. Where the method prescribed is (i) promotion by selection, it shall be by selection of a person on the basis of merit and suitability in all respects to discharge the duties of the post from among the persons eligible for promotion. **Where the recruitment method prescribed is Promotion by Selection, the employees must undergo Limited Competitive Examination (LCE) and those who successfully accomplishes this examination will be considered for promotion based on order of their merit arranged on the basis of marks obtained by them in the Limited Competitive examination (LCE).** The number of eligible persons to be considered shall be limited to five times the number of vacancies to be filled in order of seniority. Where the method prescribed is (ii) Promotion on the basis of seniority-cum-merit, selection shall be on the basis of seniority subject to fitness of the candidate to discharge the duties of the post.

Provided that where in respect of a post the method of promotion is not prescribed, the method shall be promotion on the basis of seniority-cum-merit.

### 4. Disqualification of Appointment :

A person who acquires any of the disqualifications listed in Annex-2 shall not be eligible for appointment under the University.

### 5. Eligibility for promotion :

No one shall be eligible for promotion unless he has satisfactorily completed the period of probation or officiation as the case may be in the post held by him and fulfilled the qualification prescribed for promotion.

### 6. Age limit for appointment :

(1) Save as otherwise provided in the rules of recruitment specially made and applicable to any service or post prescribing higher age limit, every candidate for appointment by direct recruitment must have attained the age of Eighteen Years and not attained the age of,

- (a) Forty years in the case of a person belonging to any of the Scheduled Castes or Scheduled Tribes or Category-1 of the Backward Classes;
  - (b) Thirty Eight years in the case of a person belonging to any of the category-II(a) or II(b), III(a) or III(b) of Other Backward Classes;
- and
- (c) Thirty five years in the case of any other person.

OR

age limit prescribed by the Govt., for recruitment of similar category of employees from time to time. The age shall be calculated by taking into consideration the date of birth and on the last date fixed for the receipt of applications or on such other date, as may be specified by the appointing authority.

2) Where a maximum age limit other than the limits specified in sub-clause (1) is fixed for recruitment to any posts, the maximum age limit shall be deemed to have been enhanced by five years in the case of candidates belonging to SC, ST and by three years in the case of candidates belonging to other Backward Classes”

3) Notwithstanding the maximum age limit specified sub-clauses (1) and (2), the additional relaxation of upper age limit shall be provided as under;

- (a) In the case of a candidate who is or was holding a post under the Government or a local authority or a corporation established by a State Act or a Central Act or established by the Government under a State Act or Central Act and owned or controlled by the Government, by the number of years during which he is or was holding such post or ten years whichever is less;
  - (b) In the case of a candidate who is an ex-serviceman, by three years plus the number of years of service rendered by him in the Armed Forces of the Union;
  - (c) In the case of a candidate who has been released from the National Cadet Corps after service as whole time Cadet Instructor by the number of years of service rendered by him as such Cadet Instructor;
  - (d) In the case of a candidate who is physically Challenged by ten years;
  - (e) In the case of a candidate who is a widow, by ten years;
  - (f) In the case of a candidate who is a bonded labourer, by ten years
- Or any other age relaxations issued through special orders from Government of Karnataka from time to time.

#### **7. Power to relax qualification :**

Where in any recruitment suitable candidates with the prescribed qualification are not available, the post shall be re-advertised. If even on the second of season occasion suitable candidates with the prescribed qualification are not available, the appointing authority may by special order stating the reasons therefore relax the qualification suitably for particular recruitment.

#### **8. Provision for Ex Serviceman Physically Challenged Candidates :**

- (1) Notwithstanding anything contained in this Statute, in all cases of where direct recruitment is prescribed as the method of recruitment of a post-
  - (i) every tenth vacancy (i.e., 10<sup>th</sup> , 20<sup>th</sup> , 30<sup>th</sup> etc., in a cycle of 100 vacancies) shall be set apart for being filled by direct recruitment from among Ex serviceman and members of families (i.e., Wife, husband and dependent children, step children) of persons who, while serving in the Armed Forces of the union, were either killed or permanently disabled.
  - (ii) every 25<sup>th</sup>, 49<sup>th</sup>, 75<sup>th</sup> and 99<sup>th</sup> vacancies in a cycle of 100 vacancies shall be set apart filled by direct recruitment from among physically Challenged candidate.
- (2) If sufficient number of suitable persons of the categories referred to in sub-clause (1) or not available for filling up the vacancies set apart them, such vacancies shall be filled by other candidates in the normal manner. It shall also be competent for the appointing authority to exclude any post from the application of item (ii) or sub-clause (i). order relating to reservation of vacancies under Article 16 (4) or the Constitution shall not be applicable to recruitment of physically Challenged candidates.

#### **9. Provision for appointment of retired persons and appointment by Contract :**

- (1) Notwithstanding anything contained in this Statute, the appointing authority may if it considers necessary for reasons to be recorded in writing, appoint to a post-
  - (a) a person who has retired from the service of the Central or any State Government or any State Government or of any University or College;
  - (b) a person who in its opinion is able to discharge the duties of such post on contract on such terms and conditions as may be determined.
- (2) The duration of the appointments under sub-Clause (1) shall not exceed Six months at a time renewable upto a maximum period of five years.
- (3) The maximum age limit prescribed shall not apply to contract appointments.

#### **10. Joining time:**

- (1) A candidate appointed by direct recruitment shall assume charge of the post to which he is appointed within fifteen days from the date of receipt of the order by Regd. Post or by muddam or such shorter period as may be specified in the order.
- (2) Notwithstanding sub-clause (1) the appointing authority may on the application of the candidate and if satisfied that there are good and sufficient reasons for doing so, by order in writing grant such further time as it may consider necessary.
- (3) The name of the candidate who fails to assume charge of the post within the time specified in sub-clause (1) or clause (2) shall stand deleted from the list of selected candidates.
- (4) Notwithstanding anything contained in any statute relating to determination of seniority, the seniority of a candidates who assume charge of the post after expiry of the period specified in sub-clause (1) but during the period specified in sub-clause (2) shall determined as from the date on which he assumes charge of such period specified in sub-clause (2) shall determined as from the date on which assumes charge of such post.

## 11. Knowledge of Kannada Language

Notwithstanding the qualification prescribed in the Scheduled in respect of various post to be filled up by direct recruitment, no candidate shall be eligible to be appointed any non-teaching post unless he knows to read, write and speak Kannada which is to be tested in such manner as may be determined by the Board of Appointment.

## 12. Probation :

- (1) All appointments by direct recruitment shall be on probation. Except as otherwise provided the period probation shall be Five year, excluding period, if any, during which is the probationer was on extra-ordinary leave.
- (2) The appointing authority may for reasons to be recorded in writing extend the period of probation by such period as it deems fit.
- (3) At the case the prescribed or extended period of probation, the appointing authority shall consider the suitability of the probationer to hold the post to which he is appointed and –
  - a) if it decides that the probation is suitable to hold the post and has passed the tests or fulfilled the conditions prescribed, if any, issue an order immediately declaring the probationer to have satisfactorily completed his probation and such an order shall have effect from the date of expiry of the prescribed or the extended period of probation;
  - b) If the appointing authority decides that the probationer is not suitable to hold the post to which he has appointed or has not passed the tests or fulfilled the conditions prescribed, if any, it shall unless period of probation is extended, by order, discharge him from service.
- (4) A probation shall not be considered to have satisfactorily completed the probation unless a specific order to that effect is passed. Any delay in the issue of an order under sub-clause (3) shall not entitle the probationer to be deemed to have satisfactorily completed the probation.
- (5) Notwithstanding anything in sub-clause (3) the appointing authority at any time during the period of probation, discharge from service a probationer on grounds arising out of the conditions, if any, imposed by the rules or in the order of appointment, or on account of his unsuitability for the service or post.
- (6) No appeal shall lay against an order discharging a probationer under sub-clauses (3) or (5).

## 13. Seniority;

**The seniority of a post will be as same as contemplated in the Karnataka Civil Services (Seniority) Rules, 1957. Notwithstanding anything in this provisions shall not confer the right for any candidate to claim the seniority over other candidates on par with the candidate working in other post or cadre. The seniority shall be fixed as per the Karnataka Civil Services (Seniority) Rules, 1957.**

## 14. Officiation :

- 1) All appointments by promotion shall be on an officiating basis for a period of one year which may for reasons to be recovered in writing be extended by the appointing authority for a period not exceeding one year.
- 2) At the end of the prescribed or extended period of officiation, as the case may be, the appointing authority shall consider the suitability of the person so prompted to hold the post which he was prompted, and –
  - a) The appointing authority considers that the works of the person is satisfactory, it shall as soon as possible issue an order declaring the person to have satisfactorily completed the period of officiation and such an order shall have effect from the date of expiry or the extended period of officiation as the case may be ;
  - b) If the appointing authority considers that the persons his not suitable for the post to which he is promoted it shall, by order, revert the person to the post which he held prior to his promotion.
- 3) Notwithstanding anything contained in sub-clause (1) and (2), where the appointment is made by promotion to a temporary post in any service, the person concerned shall continue on an officiating basis in the temporary post.

**15. Increment :** Increments accruing during the prescribed period of probation shall be drawn. But increments accruing during the extended period of probation shall not be drawn until the employee is declared to have satisfactory completed the probation. He shall draw from the date such declaration takes effect the pay he would have drawn had he been allowed increment for the **rest** while of his service. The regulation of increment will be in accordance with the rules provided in Karnataka Civil Services Rules (KCSR). Effect of extension of period of probation on increment is illustrated in Annex -3.

## 16. Additional Increments:

An employee of the Karnatak University will be entitled to the privilege of additional increments such as Time-Bound Increment, Senior Scale of pay Increment, Additional increment for continuous service without getting any promotion in the entire service for 20, 25 and 30 years, Incentive Increments etc as specified by the Government from time to time etc., as applicable to the Karnataka State Government employees provided he/she fulfills all the eligibility conditions as specified by the Government.

- 17. Preferential Qualification :**Wherever a preferential qualification is prescribed for direct recruitment to any post, the cases of all candidates possessing the preferential qualification shall be considered by the Board of Appointment.
- 18. Computer Literacy Test:** Every employee of the University except D group shall pass Computer Literacy Test conducted through KEONICS or by any other agencies as specified by the State Government. For new entrants, they must pass Computer Literacy Test within six months from the date of their appointment.
- 19. Reservations:** Reservation policy of the Karnataka State shall be implemented in TOTO, in the University with respect to University staff while direct recruitment and also while promotions.
- 20. Hyderabad-Karnataka Region Reservations (Kalyan Karnataka Region Reservations) (Article 371-J):** Reservations policy of the Karnataka State with respect to Hyderabad-Karnataka Region (Kalyan Karnataka Region Reservations) (Article 371-J) shall be implemented in the University in TOTO.
- 21. Rule 16-A of Karnataka State Civil Services:** Rule 16-A under Karnataka State Civil Services shall be implemented in Karnatak University as and when, this policy should be adopted on Need-based vacancy based concept.
- 22. Karnataka Civil Services Allied Rules:** The rules allied as contemplated in the Karnataka Civil Services Rules shall apply to the University staff.
- 23. Recruitment Rules :** In respect of the category of posts specified in the col. 2 of the schedule the method of recruitment and the minimum qualification shall be specified in the corresponding entries in col. 3 and 4 respectively.

**SCHEDULE**

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the Post and post	No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification	
1	2		3	4	1	2	3	4	5
1	Registrar	01		As provided for in the Karnatak University Act, 2000	Registrar	01	As provided for in the Karnatak University Act, 2000	No Change	No Change
2	Registrar (Evaluation)	01			Registrar (Evaluation)	01			
3	Finance Officer	01			Finance Officer	01			
4	Director of Students Welfare	01			Director of Students Welfare	01			
5	Director, PMEB	--	By posting a Deputy Registrar		Director, Planning Monitoring and Evaluation Board (PMEB)	--			

**NON TEACHING POSTS**

**GROUP A POSTS**

<b>6</b>	Deputy Registrar (Admin) 67550-104600	06	By promotion by Selection from the grade of Assistant Registrars  OR By deputation / transfer from the cadre of lecturers in P.G. Department OR By deputation / Transfer from the cadre of Readers in Constituent Colleges.	For Promotion must have put in five years servicing in the cadre of Assistant Registrar  For deputation / Transfer for Lecturers in P. G. Departments  Must have put in 10 years service in the cadre of Lecturers in P.G. Departments.  For deputation transfer of Readers from constituent Colleges Must have put in 10 years service in the cadre of Readers in Constituent Colleges.	<b>Deputy Registrar (Admin) 67550-104600</b>	<b>06</b>	(i) By promotion of Assistant Registrars/equivalent cadre  <b>OR</b>  (ii) If in case suitable Assistant Registrar is not eligible then, by deputation of Associate Professor in the P.G. Department or from the constituent colleges	<b>For promotion: A minimum of three years of experience in the cadre of Assistant Registrars</b>	<b>Qualifying service has been amended vide Statute</b>
<b>7</b>	Assistant Registrar (Admin) 52650-97100	07	1) Not exceeding 25% of vacancies shall be filled by direct recruitment  2) The rest by promotion by selection of Superintendents and Secretarial Assistants and for this purpose a common seniority list of Suptds shall be prepared on the basis of length of service in the respective cadre.	For Direct Recruitment : A Degree with teaching /administrative experience of five years.  For promotion Must have put in five years service in the cadre of Superintendent/ Secretarial Assistant.	<b>Assistant Registrar (Admin) 5i92650-97100</b>	<b>07</b>	<b>By promotion from the cadre of Office Superintendent</b>	<b>For promotion : A minimum of three years of experience in the cadre of Office Superintendent</b>	<b>As per GO. No. ED 10 UKS 2007 dt: 9.11.2009, the period of qualifying service has been revised to three years of service in the cadre of AOS. OS, AR., for promotion to the next higher cadre</b>

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the Post and post	No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification	
1	2		3	4	1	2	3	4	5
8	Chief Medical Officer Health Centre 52650-97100	01	By deputation from Government or Medical colleges.  OR  By appointment on Contract basis OR By direct recruitment.	For deputation: Must have put in a service of ten years in a post or posts not below rank of Asst. Surgeons.  1) MBBS or equivalent degree. 2) Must have ten years experience. 3) Maximum age limit 50 years.	Chief Medical Officer Health Centre 52650-97100	01	By deputation from Government or Medical colleges.  OR  By appointment on Contract basis OR By direct recruitment.	For deputation: Must have put in a service of ten years in a post or posts not below rank of Asst. Surgeons.  For contract appointment and Direct Recruitment 1) MBBS or equivalent degree. 2) Must have ten years experience. 3) Maximum age limit 50 years.	
9	Lady Medical Officer Health Centre 52650-97100	01	By deputation from Government or Medical Colleges.  OR  By deputation on contract basis.  OR  By Direct recruitment	For deputation: 1) MBBS Degree. 2) Must have put in service of not less than 5 years in equivalent post.  For contract appointment and Direct Recruitment: 1) MBBS degree and 2) Must have five years experience. 3) Maximum age limit 50 years	Lady Medical Officer Health Centre 52650-97100	01	By deputation from Government or Medical colleges.  OR  By deputation on contract basis.  OR By Direct recruitment	For deputation: 1) MBBS Degree. 2) Must have put in service of not less than 5 years in equivalent post.  For contract appointment and Direct Recruitment: 1) MBBS degree and 2) Must have five years experience. 3) Maximum age limit 50 years	
10	Director (Prasaranga) 67550-104600	01	By promotion by selection from the cadre of Deputy Director, Prasaranga OR By Direct Recruitment OR By contract appointment OR By deputation/transfer from the cadre of lecturers in P.G. Dept.  For deputation/transfer from Readers from constituent colleges:	<u>For Promotion:</u> Must have put in a service of five years in the cadre of Deputy Director, Prasaranga. <u>For Direct Recruitment/ contract appointment:</u> i) Second class Master's degree and ii) Experience of five years in publication and production of books Other things being equal preference will be given to the holder of Ph.d. and a creative writer. iii) Age limit for direct recruitment is 45 years. <u>For deputation/ transfer</u> from the cadre of Assistant Professor in P.G. Dept.: Must have put in 10 years service in the cadre of Assistant Professor in P.G. Dept. For deputation/transfer from Associate Professors from Constituent Colleges: Must have put in 10 years service in the cadre of Associate Professor in constituent colleges.	Director (Prasaranga) 67550-104600	01	By promotion by selection from the cadre of Deputy Director, Prasaranga  OR By Direct Recruitment OR By contract appointment OR By deputation/transfer from the cadre of Assistant Professor in P.G. Dept.  For deputation/transfer from Associate Professor from Constituent colleges:	For Promotion: Must have put in a service of five years in the cadre of Deputy Director, Prasaranga.  For Direct Recruitment/ contract appointment: i) Second class Master's degree and ii) Experience of five years in publication and production of books Other things being equal preference will be given to the holder of Ph.d. and a creative writer. iii) Age limit for direct recruitment	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the Post and post	No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification	
1	2		3	4	1	2	3	4	5
								is 45 years.	
11	System Analyst Computer Centre UGC Pay Scale	01	By promotion from the cadre of Programmer OR By contract appointment. OR By recruitment.	For promotion, Contract appointment:  MCA with 5 years experience in programming and system Development.  B.E. computer science/electronics or B.Tech., (Computer Science/ Electronics) with 5 years experience in programming & System development. OR Master's Degree in any discipline with a P.G. Diploma in Computer science/ Application/ Programming with 5 years experience in programming and system Development. OR Any other qualification equivalent to those listed above with five years experience in programming and system Development.	System Analyst Computer Centre UGC Pay Scale	01	By recruitment OR By contract appointment OR	For Direct Recruitment:  MCA with 5 years experience in programming and system Development. OR M.Tech. in Computer Science/Electronics or M. Tech., (Computer Science/ Electronics) with 5 years experience in programming & System development.  For Promotion: A Master's Degree in any discipline with a P.G. Diploma in Computer science/ Application/ Programming with 5 years experience in programming and system Development.  For contract appointment MCA with 5 years experience in programming and system Development.	It is a UGC pay scale post equivalent to Assistant Professor
12	Programmer Computer Centre 52650-97100	02	By promotion from the cadre of console operator OR By contract method. OR By direct recruitment	For all the three methods:  Bachelors Degree in Computer Science /Application/ Programming.  P.G. Degree in any discipline with a Diploma in Computer Science/ Application/Programming.	Programmer Computer Centre 52650-97100	02	By direct recruitment OR By contract method. OR By promotion from the cadre of Console Operator	For all the three methods:  Bachelors Degree in Computer Science /Application/ Programming.  P.G. Degree in any discipline with a Diploma in Computer Science/ Application/Programming	



Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the Post and post	No.of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification	
1	2		3	4	1	2	3	4	5
13	Director K.U. Press 52650-97100	01	By promotion from the cadre of deputy Director  OR By Direct recruitment OR By contract appointment	For promotion: Must have put in five years service in the cadre of deputy Director.  For Direct recruitment: and Contract appointment: A Diploma in Printing Technology and ten year's experience in a large established printing press. OR A Degree in Printing Technology and five years experience in an established large printing press OR A Degree in Mechanical or Chemical Engineering and a Diploma in printing technology and 3 years experience in an established large printing press. Maximum age limit 45 years.	<b>Director K.U. Press 52650-97100</b>	<b>01</b>	By promotion from the cadre of Deputy Director  OR By deputation of a suitable officer from Government Press. OR By Direct recruitment OR By contract appointment	For promotion: Must have put in five years service in the cadre of Deputy Director.  For Direct recruitment: and Contract appointment: A Diploma in Printing Technology and ten year's experience in a large established printing press. OR A Degree in Printing Technology and five years experience in an established large printing press OR A Degree in Mechanical or Chemical Engineering and a Diploma in printing technology and 3 years experience in an established large printing press. Maximum age limit 45 years.	
14	Resident Engineer Building Dept.	01	By deputation of an Executive Engineer from the State Public Work Department or by promotion of Assistant Executive Engineer.  OR By appointment on contract basis .	For promotion : (i) Must have worked for a period of five years as Assistant Executive Engineer (ii) Must possess a Degree in Civil Engineering  For Contract appointment : (i) Must possess a Degree in Civil Engineering (ii) Must have five years experience in Executing Major Civil Works.	<b>Resident Engineer Building Dept.</b>	<b>01</b>	By deputation of an Executive Engineer from the State Public Work Department or by promotion of Assistant Executive Engineer.  OR By appointment on contract basis .	For promotion : (i) Must have worked for a period of three years as Assistant Executive Engineer (ii) Must possess a Degree in Engineering  For Contract appointment : (i) Must possess a Degree in Civil Engineering (ii) Must have five years experience in Executing Major Civil Works	Civil Engineering for promotion has been deleted, so that an employee with any engineering degree may get avenue for promotion



Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the Post and post	No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification	
1	2		3	4	1	2	3	4	5
								(i) A Degree in Electrical Engineering (ii) Must have five years experience electrical Maintenance work	
17	Instrumentation Engineer 52650-97100 USIC	01	By promotion by selection of Junior Engineer/ Technical Engineer/ Senior Technical Assistant OR By Direct Recruitment.	By promotion : Five year's service in the respective cadre.  For direct recruitment: B.E. (Instrumentation)  B.E. (Mechanical)/ Electrical /Electronics) with either Post-Graduate Diploma in Instrumentation or three year's experience in Instrumentation.	<b>Instrumentation Engineer, USIC 52650-97100</b>	<b>01</b>	By promotion by selection of Junior Engineer with five years service or Technical Engineer with eight years experience in respective cadres OR By Direct Recruitment.	For direct recruitment: B.E. (Instrumentation/ Mechanical/ E&E/E&C) with three years experience in Private Ltd/Public Ltd. Industries/Govt. approved	
19	Deputy Director 52650-97100	01	By promotion from the Cadre of Asst. Director OR  By deputation of suitable officer from the Government oppress OR By Direct Recruitment OR By contract appointment.	For promotion: Must have put in five year's service in the cadre of Asst. Director.  For Direct recruitment and contract appointment: Diploma in printing Technology & experience of ten years in an established large printing press in technical and administrative mattress. OR A Degree in printing Technology and five year's experience in an established large printing press.	<b>Deputy Director K.U. Press 52650-97100</b>	<b>01</b>	By promotion from the Cadre of Asst. Director OR  By deputation of suitable officer from the Government Press OR  By Direct Recruitment OR By contract appointment.	For promotion: Must have put in five year's service in the cadre of Asst. Director.  For Direct recruitment and contract appointment: Diploma in printing Technology & experience of ten years in an established large printing press in technical and administrative mattress. OR A Degree in printing Technology and five year's experience in an established large printing press.	
	Deputy Director 52650-97100	01	By promotion from the cadre of Assistant Director OR By deputation /transfer of reader from a constituent colleges.	For promotion: Must have put in a service of five years in the cadre of Assistant Director. For deputation/ transfer Must have worked for three years as Reader.	<b>Deputy Director Prasaranga 52650-97100 Prasaranga</b>	<b>01</b>	By promotion from the cadre of Assistant Director OR By deputation /transfer of Associate Professor from a constituent colleges.	For promotion: Must have put in a service of five years in the cadre of Assistant Director.	
	<b>Total</b>	<b>26</b>				<b>26</b>			

GROUP B POSTS									
Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
1	Office Superintendent 43100-83900	44	By promotion of Assistant office Superintendent	Must have put in Five years service in the cadre of Asst. Office Superintendent.	<b>Office Superintendent 43100-83900 Administration</b>	44	<b>By promotion of Assistant office Superintendent</b>	<b>Must have put in three years service in the cadre of Asst. Office Superintendent.</b>	No change
2	Asst. Director 43100-83900 Prasaranga	02	By Direct Recruitment OR By deputation/transfer of Assistant Professor in a Constituent college.	For Direct Recruitment: i) Second class Master's Degree. and ii) experience of three years in teaching, production publication and sale of books, and iii) Proficiency in Kannada language.	<b>Asst. Director Prasaranga 43100-83900</b>	02	(i) By Direct recruitment Or (ii) By promotion from the cadre of Proof Reader (Prasaranga) (ii) deputation/transfer of Assistant professors in the university	For Direct Recruitment Second Class Master's Degree and Experience of three years in teaching and production publication and sale of books and Proficiency in Kannada language and knowledge in computers. (ii) For promotion: Proof Reader with minimum of five years' experience, Minimum second class Master degree, Proficiency in Kannada language and computer knowledge.	
3	Workshop Officer 43100-83900	01	By direct recruitment OR Contract appointment.	For direct recruitment and contract appointment: A Diploma in Mechanical or Instrumentation Engineering with three years experience in an industrial or scientific workshop.	<b>Workshop Officer Central Workshop 43100-83900</b>	01	<b>By direct recruitment OR By deputation by suitable government institutions OR By Contract appointment.</b>	For direct recruitment and contract appointment: A Degree in Mechanical or Diploma in Instrumentation Engineering with three years experience in an industrial or scientific workshop.	Earlier method of recruitment was only by way of Direct Recruitment and Contract appointment. Now another avenue has been incorporated i.e. by deputation from other government institutions, since this post is important and in any case if there is no chance for direct recruitment, then the contract appointment may not serve the purpose, since there will be financial responsibilities

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		attached with it. Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
4	Principal-01 43100-83900	01		As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	<b>Principal, UPS School 43100-83900</b>	<b>01</b>	<b>As prescribed by the Government in Education Department from time to time for the Department of public Instruction.</b>	--	
5	Assistant Engineer	01			Assistant Engineer (Civil) (Building Dept.)	01	By deputation of an Officer of equivalent Grade from the State Public Works Department OR  By promotion of a Assistant Executive Engineer OR By Direct Recruitment OR  By contact appointment	For promotion of Junior Engineer (Civil) must have worked for a minimum period of ten years as Junior Engineer. For promotion of Technical Assistant must have worked for a minimum period of fifteen years on experience in Civil Engineering works  For direct recruitment/ Contract appointment:  (i) A degree in civil Engineering Experience of five years in executing civil works.	(Civil eligible to be appointed as Assistant Executive Engineer (Civil) with a view to meetout the present requirements as well as to ensure the smooth functioning of the department Also to give Promotions opportunities to the Qualified Technical Assistants
7	Assistant Director 40900-78200	01	By promotion : Technical Supervisor OR  By Direct Recruitment	For promotion: Must have put in five year's service as Technical Supervisor.  For Direct Recruitment: For Direct Recruitment: (i) A Degree and (ii) Diploma in printing or equivalent qualification and (iii) three years experience	<b>Assistant Director K.U. Press 40900-78200</b>	<b>01</b>	<b>By promotion : Technical Supervisor OR</b>  By Direct Recruitment	<b>For promotion: Must have put in five year's service as Technical Supervisor.</b>  For Direct Recruitment: (i) A Degree and (ii) Diploma in printing or equivalent qualification and (iii) three years experience	
	Total	56							

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
1	Junior Engineer (Civil) 40900-78250	01	By direct recruitment	For direct recruitment A degree or diploma in Civil Engineering. Other things being equal, preference will be given to a candidate possessing a degree in Civil Engineering.	<b>Junior Engineer (Civil) Building Dept. 40900-78250</b>	01	<p>By direct recruitment OR By promotion of a Work inspector OR</p> <p>By deputation of an Officer of equivalent Grade from the State Public Works Department  OR By Contract appointment</p>	<p>For direct recruitment and contract appointment A diploma in Civil Engineering is required. Other thing being equal, preference will be given to a candidate possessing CAD/CAM, MS office For promotion of a work inspector A Diploma/TTI/JODC in Civil Engineering Other things being equal, preference will be given to a candidate possessing CAD/CAM, MS Office.</p>	Provision has been made for promotion from the cadre of Work Inspector possessing Diploma in Civil/TTI/JODC in Civil may be considered to be promoted as Junior Engineer (Civil)
2	Junior Engineer Electrical 40900-78250	01	By direction recruitment OR By deputation from the Karnatak Electricity Board or other organization.	For direct recruitment. A degree or Diploma in Electrical Engineering other things being equal preference will be given to a Candidates Possessing a Degree in Electrical Engineering.	<b>Junior Engineer Electrical Building Dept. 40900-78250</b>	01	<p>By direct recruitment OR By deputation of an officer of equivalent grade from concerned ESCOMS*</p> <p>Note: ESCOMS means Power Transmission companies authorized by the Government of Karnataka which are classified as region-wise Sub-Divisions. Like HESCOM, BESCO, GESCOM etc.</p>	<p>For direct recruitment and contract appointment. A Diploma in Electrical Engineering. Other things being equal, preference will be given to a candidate possessing CAD/CAM, MS office in Electrical Engineering</p>	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
3	Junior Engineer 40900-78200	01	By promotion by selection of Technical Assistant/ Senior Technical Assistant/ Technician. OR By direct recruitment.	For promotion: Five year service the respective cadre.  For direct recruitment : B.E. in Mechanical/ Instrumentation /Electrical /Electronics Engineering.	<b>Junior Engineer USIC 40900-78200</b>	01	By promotion by selection from the cadre of Technical Assistant/Senior Technical Assistant with five years service in respective cadre. OR By direct recruitment.	For direct recruitment : B.E. with Two years industrial experience in Private Ltd/ Public Ltd. Industries/Govt OR 3years Diploma (Instrumentation/Electronics/Mechanical/E&E/E&C) with five years experience in	Since, three posts are eligible for promotion and due to this there is lot lack of interpretation as to which posts what criteria has to be taken to define the term Merit. Hence, it is essential to introduce the Limited Competitive Examination for the candidates working in the posts which are to be considered for promotion. Necessary amendment to this effect has been proposed in the method of recruitment in Page No. 02 under Clause No. 3(5) Method of recruitment.
4	Console operator 40900-78200	02	By direct recruitment OR  By promotion from the cadre of programmer Puncher/Sr. Data Entry operator/ Jr. Data Entry operator/ Sorter Operator.	Graduates with on year's experience in Computer operator.	Console operator 40900-78200	02	By direct recruitment OR  By promotion from the cadre of programmer Puncher/Sr. Data Entry operator/ Jr. Data Entry operator/ Sorter Operator.	Graduates with B.Sc (Computer Science) or B.C.A. with one year experience in Computers supported by the Certificate from government recognized institution/agency.	Since, the major work assigned to this posts needs précised Computer Knowledge. Hence, a certificate from government recognized institution or agency is sought.
5	Assistant Office Superintendent 37900-70850	44	By promotion Assistants and Stenographers in the ration of 8:1, i.e., in a cycle of nine vacancies every sixth vacancy shall be filled by promotion of a stenographer is available for promotion, that vacancy shall be filled by promotion of an assistant.	Must have put in three years service in the Cadre assistant / Stenographers. Note : Stenographers should as for possible be given an opportunity to work as Assistant for one year as Assistant Office Superintendent.	Assistant Office Superintendent 37900-70850	44	By promotion Assistants and Stenographers in the ratio of 8:1, i.e., in a cycle of nine vacancies every sixth vacancy shall be filled by promotion of a stenographer is available for promotion, that vacancy shall be filled by promotion of an assistant.	Must have put in three years service in the Cadre Assistant/ Stenographer.	
6	Assistant (Including Senior Accounts Clerk & Stenographer) 30350-58250	85	Not exceeding 25% of vacancies shall be filled by competitive examination. The remaining vacancies shall be filled by promotion of Jr. Assistant	For Direct recruitment a degree For Promotion Must have put in a service of five years in the cadre of junior Assistant. Jr. Asst, cum typist and Typist.	<b>Assistant (Admin) 30350-58250</b>	85	Not exceeding 25% of vacancies shall be filled by competitive examination. The remaining vacancies shall be filled by promotion of Jr. Assistant.  Note: If the vacancies are there and if recruitment is not done, then such vacancies shall be filled by promotion	For Direct recruitment a degree For Promotion Must have put in a service of five years in the cadre of Junior Assistant. Jr. Asst, cum Computer Operator and	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification	
							Computer Operator.  In exigencies, the Assistant posts shall be filled by promotion	
7	Stenographer 33450-62000	08	Not exceeding 50% of the vacancies shall be filled by promotion of steno-typist, Typist and Asst-cum-typist on the basis of seniority-cum-merit, seniority being determined on the basis of length of service in the respective cadre. The remaining vacancies shall be filled by direct recruitment by competitive examination.	For promotion : i) A pass in PUC examination or an equivalent qualification, and ii) Senior type –writing & Senior shorthand examination conducted by the Dept. of Public Instruction or should be holder of Diploma in Secretarial practice Diploma in Commercial Practice/Modern Office Practice with shorthand type writing as optional (Elective subjects) granted by the board of Technical Education in Karnataka or should possess an equivalent qualification.	<b>Stenographer (Admin) 33450-62000</b>	08	<b>By Direct Recruitment</b>  i) A pass in PUC examination or an equivalent qualification, and ii) Senior type – writing & Senior shorthand examination conducted by the Dept. of Public Instruction or Should be a holder of Diploma in Secretarial practice /Modern Office Practice with shorthand type writing as optional (Elective subjects) granted by the board of Technical Education in Karnataka or should possess an equivalent qualification.	Since, the post of Steno-Typist is not needed, the concept of promotion by Steno-Typist for the post of stenographer shall be deleted.
8 (A)	Junior Assistant 21400-42000	358	i) Not exceeding 25% of the vacancies shall be filled by promotion of drivers and Group – D employees on the basis of seniority-cum-merit, persons in higher pay scale being considered senior to persons in lower pay scale and seniority  ii) The rest of the vacancies shall be filled by the Direct recruitment by the competitive examination.	For promotion : Three years service and pass in SSLC or equivalent examination.  For Change of cadre. Must have put in a service of five year after satisfactory completion of probation. For direct recruitment. A pass in P.U.C. or equivalent examination.	<b>Junior Assistant (Admin) 21400-42000</b>	358	(i)Not exceeding 25% of the vacancies shall be filled by promotion of Drivers and Group – D employees on the basis of seniority-cum-merit, Persons in higher pay scale being considered senior to persons in lower pay scale and seniority (ii) The rest of the vacancies shall be filled by Direct recruitment by the competitive examination.  For promotion : Three years' service and pass in SSLC or equivalent examination and computer literacy examination conducted by the University or any other competent Authority recognized by the Government  ii) For direct recruitment: pass in P.U.C. or any other examination which has been	To make employees ICT enabled



Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
							recognized as equivalent to PUC by the Government of Karnataka		
8 (B)	Junior Assistant cum-Typist and Typist 21400-42000		(i) Not exceeding 25% of the vacancies shall be filled by promotion of Drivers and Group – D employees on the same basis of the post of Jr. Assistant (ii) The rest of the vacancies shall be filled by direct recruitment by examination	For Promotion : Three years service in the lower cadre and pass in SSLC and senior Typewriting Examination conducted by the Dept. of Public Instruction or Instruction or equivalent examination <i>For direct recruitment :</i> A pass in PUC or equivalent examination and Senior Typewriting examination conducting by the Department of Public Instruction or equivalent examination.	<b>Junior Assistant cum-Computer Operator (Admin)</b> <b>21400-42000</b>		(i) Not exceeding 25% of the vacancies shall be filled by promotion of Drivers and Group-D employees on the same basis as prescribed in case of the post of Jr. Assistant. (ii) The rest of the vacancies shall be filled by direct recruitment by competitive examination.	(i) For promotion three years' service in the lower cadre and a pass in SSLC and computer literacy examination conducted by the University or any other competent Authority recognized by the Government (ii) For direct recruitment: pass in P.U.C. or any other examination which has been recognized as equivalent to PUC by the Government of Karnataka and pass in computer examination from government recognized institution/agency Data Entry Operators Course of minimum one year duration will be treated as Preferential Qualification	Type writers are replaced by computers. Hence Re-designated as Junior Assistant –cum-Computer Operator.
9	Telephone operator 21400-42000	02	By Direct recruitment	SSLC or Equivalent examination.	<b>Receptionist (Admin)</b> <b>21400-42000</b>	02	By direct recruitment.	1) A pass in PUC 2) Must have good communication skill in Kannada, English and Hindi	Presently the nature of work is not in existence. Hence may be converted as Receptionist which are essential in the university and the scale is identical to the post of Telephone Oprtr.

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
10	Daftary 18600-32600	06	By promotion from the cadre of peons.	A pass in VII Std. and five years service in the cadre of peons.	Helper, Building Dept. 18600-32600	06	By direct recruitment.	(i) A pass in VII Std. (ii) Three years experience in a Workshop.	Presently the nature of work is not in existence. Hence may be converted to helper in Building Dept. whose pay scales are identical
11	Head peon 18600-32600	02	By promotion from the cadre of peons.	A pass in VII Std. and five years service in the cadre of peons.	Head Peon (Admin) 18600-32600	02	By promotion from the cadre of peons.	A pass in VII Std. and five years service in the cadre of peons.	
12	Telephone Attendent. 18600-32600	01	By promotion from the cadre of peons.	--	Fitter (Central Workshop) 18600-32600	01	By direct recruitment.	(i) A pass in SSLC. (ii) Two year Engineering Course (Fitter) from Department of employment and Training or any other competent Authority recognized by the Government of Karnataka (iii) Three years experience in a Workshop.	Presently the nature of work is not in existence. Hence, may be converted to Fitter in Workshop. whose pay scales are identical
13	Life Guard 18600-32600	01	By promotion from the cadre of peons. It no suitable candidates is available for promotion, by direct recruitment.	Must have proficiency in swimming.	Life Guard (Sports Dept.)(Swimming Pool) 18600-32600	01	By direct recruitment.	(i) A pass in SSLC. (ii) Must have proficiency in swimming Techniques	Qualification has been fixed
14	Nurse 33450-62600	02	By Direct Recruitment or by deputation from Govt. or recognized Hospital	1) SSLC or equivalent examination. 2) Must possess a certificate in General Nursing awarded by an Institution recognized by Indian Nursing Council.	Nurse Health Centre 33450-62600	02	By Direct Recruitment or by deputation from Govt. or Govt. recognized Hospital	For Direct Recruitment and Deputation eligibility conditions will be same as prescribed to the post by Health and Family Welfare Department Government of Karnataka	
15	Compounder/Pharmacist 27650-52650	02	By Direct Recruitment or by deputation from any reputed organization or Government.	For Direct Recruitment: Diploma in Pharmacy OR B.Sc. (Microbiology)	Pharmacist Health Centre 27650-52650	02	By Direct Recruitment or by deputation from any reputed organization or Government.	For Direct Recruitment and Deputation eligibility conditions will be same as prescribed to the post by Health and Family Welfare Department Government of Karnataka	Nomenclature has been changed to pharmacist only

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
16	Lab. Technician 27650-52650	01	By Direct Recruitment or by deputation from any reputed organization or Government.	Diploma in Medical Laboratory Techniques	<b>Lab. Technician Health Centre 27650-52650</b>	01	By Direct Recruitment or by deputation from any reputed organization or Government.	Diploma in Medical Laboratory Techniques or any other equivalent qualification	
17	Proof Reader 27650-52650	02	By Direct Recruitment	1) A Degree. 2) A Pass in Proof Reading test. 3) Must have studied with Kannada as one of the subject in SSLC or equivalent examination.	<b>Proof Reader Prasaranga 27650-52650</b>	02	By Direct Recruitment	1) Any Degree. 2) A Pass in Proof Reading test. 3) Must have studied with Kannada as one of the subject in SSLC or equivalent examination.	
18	Technical Assistant 40900-78200	01	By Direct Recruitment OR  By deputation of a suitable officer from the labour & employment Department of Government of Karnataka	For recruitment: A degree in Arts, Science or Commerce.  For deputation: Must have put in a service of five years in Government.	<b>Employment Assistant (UEIGB) 40900-78200</b>	01	By Direct Recruitment OR  By deputation of a suitable officer from the labour & employment Department of Government of Karnataka	For recruitment: A degree in Arts, Science or Commerce. For deputation: Must have put in a service of five years in Government.	Name of the post be changed to Employment Assistant UEIGB
19	Senior Data Entry Operator 27650-52650	03	By Direct Recruitment OR  By promotion from the cadre of Junior Data Entry Operator	For Direct Recruitment: i) A Degree in Mathematics, Statistics /Physics. ii) A Certificate course in punching proficiency on automatic machine.  For Promotion : Must have worked as Junior Data Entry Operator for five years.	<b>Senior Data Entry Operator Computer Centre 27650-52650</b>	04	By Direct Recruitment OR  By promotion from the cadre of Junior Data Entry Operator	For Direct Recruitment: i) Any Degree with proficiency in computers supported by the certificate from a government recognized agency/institution.  For Promotion : Must have worked as Junior Data Entry Operator for five years.	One post of Sorter Operator has been proposed for conversion as Senior Data Entry Operator since the post of Sorter Operator is not practiced now since they both carry identical scale of pay
20	Sorter Operator 27650-52650	01	By posting a senior Data Entry Operator	--	--	--	--	--	Shifted to Senior Data Entry Operator
21	Junior Data Entry Operator 21400-42000  Note: For filling up direct recruitment vacancies in the cadres of senior Data Entry Operator and initially appointed as apprentice for a period of one year and at the	05	By Direct Recruitment	A pass in SSLC and one years experience in punching.	<b>Junior Data Entry Operator Computer Centre 21400-42000</b>  Note: For filling up direct recruitment vacancies in the cadres of senior Data Entry Operator and initially appointed as apprentice for a period of one year and at the end of the period apprenticeship, suitable candidates will be absorbed	05	By Direct Recruitment	A pass in PUC or equivalent examination and one year experience in Computer and DTP operating.  Must pass proficiency Test conducted by the university	The punching practice is obsolete now due to advancement in printing technology. Hence it is not found either in Government or Private Press. In that place the experience in the Data Entry is

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification	
	end of the period apprenticeship, suitable candidates will be absorbed against vacancies. During the period of apprenticeship candidates will be paid a stipend fixed by the appointing authority.				against vacancies. During the period of apprenticeship candidates will be paid a stipend fixed by the appointing authority.			aiding an advantage in efficient functioning and is much related to the nature of the work compared to punching. Hence, the condition of punching is excluded.  Since already one person is appointed under Backlog Vacancy as JUNIOR DATA ENTRY OPERATOR for the reasons stated above and due to the need of the post because it comes under the Examination related confidential Data inputs like marks entry, Decoding the papers etc which involves utmost responsibility a person with DATA Entry Experience has been appointed pending approval of the statute. Hence in this particular case post facto approval is sought with effect from the date of Notification of Backlog posts i.e. From 11.02.2011.
22	Technical Supervisor 33450-62600	01	By Direct Recruitment	(i) A pass in SSLC (ii) A Certificate in Higher Grade Examination in printing or Diploma in Printing awarded by a Polytechnic. (iii) Five year's experience in industrial/technical cadre in the Karnatak University Press may be preferred.	<b>Technical Supervisor K.U. Press 33450-62600</b>	<b>01</b>	<b>By Direct Recruitment</b>  By Promotion of Group C employees	(i) A pass in PUC (ii) A Diploma in Printing awarded by a Polytechnic recognized by Directorate of Technical Education. (iii) Five year's experience in industrial/technical cadre.  From the cadre of 'C' group employees who possess the below qualification; (i) A pass in SSLC

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
							(ii) A Diploma from Polytechnic as approved by the Directorate of Technical Education. (iii) Five year's experience in industrial/technical <b>In case more than one person being eligible for promotion then, the preference should be given based on the length of the service</b>		
23	Senior Proof Reader K.U. Press 33450-62600	02	By Promotion of Proof Reader OR By Direct recruitment	For promotion : Five years service as Proof Reader.  For Direct Recruitment: (i) A Degree. (ii) A Pass in Proof Reading Higher Examination. (iii) Knowledge of Kannada Language. (iv) Five years experience in Proof Reading.	<b>Senior Proof Reader K.U. Press 33450-62600</b>	02	<b>By Promotion of Proof Reader OR</b>  By Direct recruitment	<b>For promotion : Five years service as Proof Reader.</b>  For Direct Recruitment: (i) Any Degree. (ii) A Pass in Proof Reading Higher Examination. (iii) Knowledge of Kannada Language. (iv) Five years experience in Proof Reading.	No change
24	Proof Reader 27650-52650	03	By Direct recruitment	(i) A Degree. (ii) A Pass in Proof Reading Test. (iii) Must have studied Kannada as one of the subjects in SSLC or equivalent examination.	<b>Proof Reader K.U. Press 27650-52650</b>	03	<b>By Direct recruitment</b>	<b>(i) Any Degree. (ii) A Pass in Proof Reading Test. (iii) Must have studied Kannada as one of the subjects in SSLC or equivalent examination.</b>	No change
25	Time Keeper 21400-42000	01	By posting a Junior Assistant.		<b>Binder K.U. Press 21400-42000</b>	01	<b>By direct recruitment</b>	<b>A pass in VII std experience in Book Binding for five years or a pass in All India Trade Test Binding.</b>	<b>Due to up-gradation of work this post is not needed. Hence, may be re-designated as binder</b>
26	Computer 21400-42000	01	By Direct recruitment	SSLC or equivalent Qualification and certificate in Higher Grade Examination in printing or equivalent examination. Candidates possessing a Diploma in printing will be given preference.	<b>Computer Operator K.U. Press 21400-42000</b>	02	<b>By Direct recruitment</b>	<b>A pass in PUC or equivalent Qualification and certificate in Higher Grade Examination in printing or equivalent examination. Candidates possessing a Diploma in</b>	<b>Proposed for re-designation as Computer Operator. The nature of work of Store Assistant post is not that much essential since, it can be managed by a Junior Assistant (Admin) who will</b>

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
							printing will be given preference.	be posted by the University. But since there is advancement in Technology and most of the works are being done through computers, one more Computer Operator post is needed. Hence, Store Assistant is proposed for conversion as Computer Operator.	
27	Store Assistant 21400-42000	01	By posting a Junior Assistant					One post of Store Assistant has been proposed for conversion as Computer Operator for the reasons mentioned above for Computer Operator post	
28	Senior Binder 30350-58250	01	By promotion of Binders	Must have worked as binder for a period of five years.	Senior Binder K.U. Press 30350-58250	01	By promotion of Binders	Must have worked as binder for a period of five years.	No change
29	Senior Machine Minder 30350-58250	01	By promotion of Machine Minder	Must have worked as Machine Minder for a Minimum period of five years	Senior Machine Minder K.U. Press 30350-58250	01	By promotion of Machine Minder	Must have worked as Machine Minder for a Minimum period of five years	No change
30	Binder 21400-42000	18	By promotion of Asst. Binder	Must have worked as Assistant Binder for a minimum period of five years.	Binder K.U. Press 21400-42000	18	By direct recruitment	(i) A pass in SSLC (ii) Experience in Book Binding for five years or a pass in All India Trade Test Binding.	No change
31	Machine Minder 21400-42000	11	By promotion of Assistant Machine minder	Must have worked as Assistant machine Minder for a minimum period of five years.	Machine Minder K.U. Press 21400-42000	11	By direct recruitment	(i) A pass in SSLC (ii) Pass in All India Trade Test in Machine Minding	
32	Compositor 21400-42000 <i>NOTE : Since a Junior Compositor has also another avenue of promotion as Mono Caster an irrevocable option should be taken before promotion.</i>	15	By promotion of Junior Compositor .	Must have worked as Jr. Compositor for a minimum period of Five years.	Compositor K.U. Press 21400-42000	15	By direct recruitment	(i) A pass in SSLC with three years experience or a pass in all India Trade Test. (ii) Knowledge of Kannada is essential. period of Five years.	
33	Senior Compositor 30350-58250	01	By promotion of Compositor	Must have worked as Compositor for a period of five years.	Senior Compositor K.U. Press 30350-58250	01	By promotion of a compositor	Must have worked as Compositor for a period of five years.	No Change

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
34	Mono Operator 33450-62600	04	Two thirds of the Vacancies shall be filled by promotion of Head Mono Caster and one third by promotion of Senior Compositor, every second vacancy in a cycle of three vacancies being filled by promotion of Senior Compositor. If qualified candidate is not available in one feeder cadre the vacancy may be filled by promoting a qualified by candidate from the other feeder cadre.	(i) Five years service as Head Mono Caster or Senior Compositor and (ii) A pass in junior typewriting exam in English and Kannada	<b>Mono Operator K.U. Press 33450-62600</b>	04	50% of the posts shall be filled by Direct Recruitment  And  Remaining 50% of the posts shall be filled by promotion of Head Mono Caster  And  For promotion Five years service as Head Mono Caster	For Direct Recruitment a pass in Senior typewriting exam in English and Kannada conducted by the Government  And  Promotion avenue from the cadre of Senior Compositor is deleted. 50% Direct Recruitment and 50% promotion from the cadre of head Mono Caster concept is introduced now.	
35	Head Mono Caster 23500-47650	02	By promotion of Mono Operator	Must have worked as Mono Caster for a minimum period of five years.	<b>Head Mono Caster K.U. Press 23500-47650</b>	02	By promotion of Mono Caster	Must have worked as Mono Caster for a minimum period of five years.	No change
36	Mono Caster 21400-42000 <i>NOTE : Since a Junior Compositor has also another avenue of promotion as compositor, an irrevocable option should be taken before promotion.</i>	02	By promotion of Junior Compositor	Five years service as Junior Compositor.	<b>Mono Caster K.U. Press 21400-42000</b>	02	By direct recruitment	For Direct Recruitment a pass in junior typewriting exam in English and Kannada conducted by the Government	Since there is no post of Junior Compositor existing in the University, this post shall be filled by direct recruitment only.
37	Industrial Supervisor 37900-70850	01	By direct recruitment	Diploma in Mechanical Engineering or Printing Technology with three years in experience in offset Printing Press.	<b>Industrial Supervisor K.U. Press 37900-70850</b>	01	By direct recruitment	Diploma in Mechanical Engineering or Printing Technology with three years experience in offset Printing Press.	No change
38	Head Draftsman 33450-62600	01	By promotion of a Draftsman or Tracer Inter-se-seniority among them being determined on the basis of length of service in the respective cadre	Ten years experience as Draftsman/Tracer	<b>Civil Supervisor Building Dept 33450-62600</b>	01	By direct recruitment  Or  By promotion from the cadre of Assistant Civil Supervisor	For direct recruitment a Diploma in Civil stream  And For promotion 5 years experience in the cadre of Assistant Civil Supervisor	Since, the nature of work is not in existence in any other government departments. Hence, it is re-designated as Civil Supervisor
39	Draftsman 23500-47650 (DIP)	01	By direct requirement	A Certificate Draftsmanship (Civil) granted by any Polytechnic in the State or under ITI/ITC Scheme or any other equivalent qualification.	<b>Assistant Civil Supervisor Building Dept. 23500-47650</b>	01	By direct recruitment	Diploma in Civil stream or JODC	Re-designated as Assistant Civil Supervisor (Civil) to cope up with the changing Technology and with a view to meet-out the present

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
								requirements as well as to ensure the smooth functioning of the department	
40	First Class Linemen 21400-42000	02	By promotion of Second Class Lineman	Must have worked as Second Class Lineman for a minimum period of five years.	<b>Electrician Building Dept. 21400-42000</b>	02	By promotion of Assistant Electrician	Must have worked as Assistant Electrician for a minimum period of five years.	Re-designated as Electrician
41	First Class Mechanic 21400-42000	01	By promotion of second Class Mechanic	Must have worked as Second Class Mechanic for five years.	<b>Mechanic Workshop 21400-42000</b>	01	By promotion of Second Class Mechanic	Must have worked as Second Class Mechanic for five years.	Presently the post of First Class Mechanic is not required in Building Dept. So Re-designated as Mechanic and shifted under Workshop
42	Second Class Lineman 18600-32600	02	By direct recruitment	Must have Completed the Industrial Training Course conducted by the Karnataka Electricity Board. OR A pass in VII Standard and Wireman's Certificate issued by the ITI of the Electrical Department of the Government of Karnataka or Industrial Training Course conduct by the Karnatak Electricity Board.	<b>Assistant Electrician Building Dept. 18600-32600</b>	02	By direct recruitment  Or By contract appointment	By direct recruitment and by contract appointment  A pass in SSLC and Wireman's Certificate issued by the ITI of the Electrical Department of the Government of Karnataka or Industrial Training Course conducted by Government Institution or any other similar organization of Govt. of Karnataka.	May be re-designated as Assistant Electrician
43	Second Class Mechanic 18600-32600	02	By direct recruitment	(i) A pass in VII Std. (ii) A pass in Certificate course in the trade conducted by the Govt. of Karnatak or the ITI or the K.E.B.	<b>Assistant Mechanic Building Dept. 18600-32600</b>	02	By direct recruitment  Or By contract appointment	By direct recruitment and by contract appointment  (i)A pass in SSLC (ii) Certificate issued by the ITI in Mechanical stream or from the concerned Department of the Government of Karnataka or Industrial Training Course conducted by Government Institution or any other similar	



Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
							organization of Govt. of Karnataka.		
44	Work Inspector 21400-42000	02	By promotion of Makadums or by direct recruitment	For promotion and direct recruitment A pass in SSLC Minimum service of five years as Makadum.	<b>Work Inspector Building Dept. 21400-42000</b>	05	By direct recruitment  Or  By Promotion	By direct recruitment : Must have completed the Industrial Training course, ITI/JODC in Engineering Other things being equal, Preference will be given to a candidate possessing experience in the field.	01 post out of 06 has been extracted from the cadre of Makaddum and 02 posts out of 05 has been extracted from Maistry cadre and total 02 posts are added to the work inspector. Hence, the total number of Work Inspector post is 05
45	Makadum 21400-42000	06	By direct recruitment	A pass in VII Std.	<b>Makadum 21400-42000</b>	05	By direct recruitment OR By Promotion	A pass in VII Std.  From the cadre of Sweepers/Jadamalis on the basis of seniority, Seniority being determined on the basis of length of service in respective cadre. Must have put in five years of service in respective cadres. Must have pass in VII Standard.	01 post is reduced and added to the cadre of work inspector as the strength of work inspectors needs to be increased in view of vast geographical area.  Both the posts carry identical pay scales
46	Maistries 21400-42000	06	By promotion of Makadums or by direct recruitment	For promotion and direct recruitment A pass in SSLC Minimum service of five years as Makadum.	<b>Maistries Building Dept. 21400-42000</b>	03	By direct recruitment	By direct recruitment :  A pass in SSLC and work experience	03posts are reduced and added to the cadre of work inspector as the strength of work inspectors needs to be increased in view of vast geographical area. And the work of maistries are also not required that much.

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
								Both the posts carry identical pay scales	
47	Pump Attendant 18600-32600	02	By promotion of Junior Pump Attendant.	Must have worked as Junior Pump Attendant for a minimum period of five years.	<b>Pump Attendant Building Dept. 17000-28950</b>	02	<b>By promotion of Junior Pump Attendant.</b>	Must have worked as Junior Pump Attendant for a minimum period of five years.	No change
48	Carpenter-cum-painter 18600-32600	01	By direct recruitment	Certificate in Drawing Craftsmanship and a Pass in VII Standard.	<b>Carpenter-cum-Helper 18600-32600</b>	01	By direct recruitment	Certificate in Drawing Craftsmanship and a Pass in SSLC.	Educational qualification has been fixed a SSLC
49	Carpenter 21400-42000	02	By direct recruitment	(i) Two years experience in the trade. (ii) A pass in the trade test conducted by the competent authority. Preference will be given to a candidate holding a certificate in Carpentry.	<b>Carpenter Building Dept. 21400-42000</b>	02	By direct recruitment	(i) A pass in SSLC and one year Carpenter Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka  (ii) Five years experience in the trade.  Preference will be given to a candidate holding a certificate in Carpentry.	Since this post requires skills and experience. Hence, the experience has been fixed as Five years instead of Two years
50	Painter 18600-32600	02	By direct recruitment	(i) two years experience in the trade. (ii) A pass in the Trade Test conducted by the competent authority. Preference will be given to a candidates holding a certificate in Painting.	<b>Painter Building Dept. 18600-32600</b>	02	By direct recruitment	(i) Two years experience in the trade. (ii) A pass in the Trade test conducted by the Committee appointed by the University. Preference will be given to the candidate holding certificate in respective area from the government recognized agency/institution.	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
51	Valveman-cum-Fitter 18600-32600	01	By Promotion of Assistant Valveman	Must have worked for Five years as Assistant Valveman and must have experience in Pipe fitting.	<b>Plumber-cum-Valveman Building Dept. 18600-32600</b>	03	By direct Recruitment	(i) A pass in SSLC and one year Plumber Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka  (ii) Must have two years experience in the trade	One post of Valveman-cum-fitter, one post out of 02 posts in the cadre of Fitter and 01 post out of 02 posts of Junior Mason be re-designated as Plumber-cum-Valveman due to increased number of buildings and their maintenance.
52	Fitter 18600-32600	02	By direct recruitment	(i) A pass in IV Std. (ii) Experience in the field for two years. (iii) A pass in the Trade Test Conducted by the competent authority. Preference will be given to candidates holding ITI certificate in the Trade.	<b>Fitter Building Dept</b>	01	By direct recruitment	(i) A pass in SSLC and Two year Fitter Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka  (ii) Must have two years experience in the trade	One post of Valveman-cum-fitter, one post out of 02 posts in the cadre of Fitter has been re-designated as Plumber-cum-Valveman due to increased number of buildings and their maintenance.
53	Junior Mason 18600-32600	02	By direct recruitment	(i) A pass in IV Std. (ii) Experience for two years in masonry work.	<b>Mason</b>	01	By direct recruitment	(i) A pass in SSLC and One year Fitter Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka  (ii) Must have two years experience in the trade	Re-designated as Mason  One post of Junior Mason, has been re-designated as Plumber-cum-Valveman due to increased number of buildings and their maintenance.
54	Helper 18600-32600	02	By direct recruitment	A pass in IV Std.	<b>Helper Building Dept. 18600-32600</b>	02	By direct recruitment	A pass in VII Std.	
55	Driver 21400-42000	13	By promotion of Group 'D' employees, their inter-se-seniority being the basis of total length of service. OR	For Promotion and direct recruitment : (i) A pass in VII Std. (ii) Holder of a current Driving License for Heavy Vehicles and a	Driver 21400-42000	13	By promotion of Group 'D' employees, their inter-se-seniority being the basis of total length of service. OR By direct recruitment	For Promotion and direct recruitment : (i) A pass in VII Std. (ii) Holder of a	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
			By direct recruitment	recognized First-Aid Certificate. Preference may be given to a candidate possessing a certificate in Automobile Engineering.			current Driving License for Heavy Vehicles and a recognized First-Aid Certificate. Preference may be given to a candidate possessing a certificate in Automobile		
56	Senior Driver	01	By promotion of a driver	Must have put in service for not less than 10 years.	Senior Driver (Admin)	01	By promotion of a driver on the own pay of the person being considered for promotion	Must have put in service for not less than 10 years.	No change
57	Tracer 23500-47650	01	By Direct Recruitment	A certificate in Tracing awarded by any Polytechnic in the State or under ITI/ITC Scheme or any other equivalent qualification.	Tracer 23500-47650	--	--	--	Shifted to Horticulture Dept. because this post is not in existence in any other department. Hence, this one post is added to Horticulture Assistant which carries identical Pay scale
58	Glass Blower 33450-62600	01	By direct recruitment	Central Government Certificate course in Glass Blowing with two year's experience.	Glass Blower Central Workshop 33450-62600	01	By direct recruitment	Central Government Certificate course in Glass Blowing with two years experience.	
59	Mechanic 33450-62600	01	By direct recruitment	Diploma in Mechanical Engineering and five years experience in Scientific/Industrial Workshop.	Mechanical Supervisor Central Workshop 33450-62600	01	By direct recruitment	Diploma in Mechanical Engineering and five years experience in Scientific/Industrial Workshop.	R-designated as Mechanical Supervisor since the qualification for this post is Diploma
60	Electrician 21400-42000	01	By direct recruitment	(i) A pass in SSLC. (ii) Must possess a Certificate in Electrical Supervisor's Examination of Govt. of Karnataka or equivalent qualification. (iii) Five year's experience in motor and transformer winding.	Electrician Central Workshop 21400-42000	01	By direct recruitment	(i) A pass in SSLC. (ii) Must possess a Certificate in 2 year electrician engineering course from the Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka (iii) Two years experience in motor and transformer winding.	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification	
61	Welder-18600-32600	01	By direct recruitment OR By promotion of Helpers	For Promotion and direct recruitment: (i) A pass in SSLC (ii) Must possess a Certificate in ITI training (iii) Three years industrial experience.	Welder Central Workshop 18600-32600	01	By direct recruitment	(i) A pass in SSLC (ii) Must possess a Certificate in One year Welder engineering course from the Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka (iii) Three years industrial experience.
62	Turner – 01 18600-32600	01	-do-	-do-	Turner Central Workshop 18600-32600	01	-do-	(i) A pass in SSLC (ii) Must possess a Certificate in 2 year electrician engineering course from the Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka (iii) Two years experience in the trade.
63	Moulder- 01 18600-32600	01	-do-	-do-	Moulder Central Workshop 18600-32600	01	-do-	(i) A pass in SSLC (ii) Must possess a Certificate in 2 year ITI training (iii) Three years industrial experience.
64	Blacksmith- 01 18600-32600	01	-do-	-do-	Blacksmith Central Workshop 18600-32600	01	-do-	(i) A pass in SSLC (ii) Must possess a Certificate in 2 year ITI training (iii) Three years industrial experience.
65	Fitter 18600-32600	02	By direct recruitment	(i) A pass in SSLC (ii) Must possess a Certificate in ITI training (iii) Three years industrial experience.	Fitter Central Workshop 18600-32600	02	By direct recruitment	(i) A pass in SSLC and Two year Fitter Engineering course from Directorate of Employment and Training or any other competent authority recognized by the Government of Karnataka  Qualifications on par with the eligibility for admission for respective course under the Directorate of Employment and Training



Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
							OR Retired Horticulture Officer/ Assistant Horticulture Officer		
69	Assistant Horticulture Officer 33450-62600	02	By promotion of Horticulture Assistant OR By Direct recruitment. OR By Deputation from the State Horticulture Department OR By contract Appointment	For Promotion : (i) A pass in SSLC (ii) One years training in Horticulture.  (iii) Five years experience as Horticulture Assistant. For direct recruitment and contract appointment : B.Sc. (Agri) OR B.Sc. (Horticulture) OR B.Sc. (Botany).	Assistant Horticulture Officer Garden Dept. 33450-62600	02	By promotion of Horticulture Assistant OR By direct recruitment. OR By deputation from the State Horticulture Department OR By contract Appointment	For Promotion : Five years service in the cadre of Horticulture Assistant with B.Sc degree  For direct recruitment : (i)B.Sc. combination with Botany/B.Sc. in Horticulture with one year Horticulture training (ii)Experience in Computer knowledge For Contract appointment; Retired Horticulture Officer/Assistant Horticulture officer.	
70	Horticulture Assistant 23500-42650	01	By promotion of Fieldman and if no Fieldman is available. By promotion of Lable Writer. OR By promotion of a Mali OR By direct recruitment	For Direct recruitment and contract appointment: (i) A pass in SSLC (ii) One year training in Horticulture (iii) Ten years experience in Garden Department	Horticulture Assistant Garden Dept. 23500-42650	02	By promotion of Fieldman and if no Fieldman is available, by promotion of Label Writer. OR By direct recruitment OR Contract appointment	For Direct Recruitment i) A pass in PUC science with one year training in Horticulture/Experience in Garden/Forest Nursery  For contract appointment: A pass in SSLC with three years experience in Garden/Horticulture department/Forest /Horticulture Nursery	Tracer post has been converted as Horticulture Assistant since there Tracer post is not in existence in any other government departments and both these posts carry identical pay scales
71	Fieldman 21400-42000	01	By promotion of a Mali OR By direct recruitment	For Promotion : (i) A pass in SSLC (ii) Five years experience in Garden Department.  For direct recruitment: (i) A pass in SSLC (ii) One year Training in Horticulture	Fieldman Garden Dept. 21400-42000	01	By promotion of a Mali OR By direct recruitment	For Promotion : Five years experience in Garden Department.  For direct recruitment: (i) A pass in SSLC	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification	
							(ii) One year Training (iii) Experience in Garden/ Horticulture/ Forest nursery	
72	Label Writer 18600-32600	01	By direct recruitment	(i) A pass in SSLC. (ii) One year Training in Horticulture or Five years experience as a Mali	Label Writer Garden Dept. 18600-32600	01	By direct recruitment	(i) A pass in PUC science (ii) One year experience in Nursery as Assistant  Preference will be given to candidate with Computer knowledge supported by a certificate in computer basics
73	Head Master 27650-52650	01	By promotion of Assistant Teacher OR By direct recruitment	For promotion : Ten year's service as Assistant Teacher For direct recruitment: SSLC with 12 Years Teaching experience.  A candidate with a Degree will be preferred	Head Master Primary School 27650-52650	01	By promotion of Assistant Teacher  OR By direct recruitment	Qualification same as fixed for Govt. Primary School Teachers in the C&R of Dept. of Public Instruction
74	Assistant Teacher 25800-51400	04	By direct recruitment	SSLC with TCH a candidate with teaching experience will be preferred.	Assistant Teacher Primary School 25800-51400	04	By direct recruitment	Qualification same as fixed for Govt. Primary School Teachers in the C&R of Dept. of Public Instruction
75	Senior Artist Karnatak College 33450-62600	02	By promotion of Junior Artist OR by direct recruitment	Promotion : Five years experience as Junior Artist. For direct recruitment : i) A Degree. ii) Diploma in Fine Arts / Draughtsmanship and experience in the field for seven years.	Senior Artist Karnatak College 33450-62600	02	By promotion of Junior Artist OR by Direct Recruitment	Promotion : Five years experience as Junior Artist. For direct recruitment : i) Any Degree. ii) Diploma in Fine Arts. Experience in the field for Five years.
76	Junior Photographer (Artist-cum- Photographer, Botany Dept. Photographer, Botany Dept. Photographer-cum- Lab. Asst. Geology Dept.)	03	By direct recruitment OR By promotion of Darkroom Assistant.	For direct recruitment.  i) SSLC ii) Diploma in Fine Arts or five year's experience in the field of photography.  For promotion: Diploma in Photography or Proficiency in Photography.	Photographer (Artist-cum-Photographer, Botany Dept. Photographer, Botany Dept. Photographer-cum-Lab. Asst. Geology Dept.)	03	By direct recruitment OR By promotion of Darkroom Assistant.	For direct recruitment.  i) SSLC ii) Diploma in Fine Arts or five years experience in the field of photography.
								One post needs to be added from other dept. since the primary section has been up-graded to 5 <sup>th</sup> standard.
								"Artist-cum-Draughtsman" This segment may be deleted
								Re-designated as Photographer



Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
							For promotion: Diploma in Photography and Proficiency in Photography.		
77	Superintendent of Lab. & Stores 37900-70850	04	By promotion of Assistant Superintendent of Lab & Stores.	Must have put in a service of three years as Assistant Superintendent of Lab. & Stores.	Superintendent of Lab. & Stores 37900-70850	04	By promotion of Assistant Superintendent of Lab & Stores.	Must have put in a service of three years as Assistant Superintendent of Lab. & Stores.	No change
78	Assistant Superintendent of Lab. & Stores	06	By promotion of Senior Lab. Assistant	Must have put in a service of Five years as Senior Lab. Assistant	Assistant Superintendent of Lab. & Stores	06	By promotion of Senior Lab. Assistant	Must have put in a service of three years as Senior Lab. Assistant	No change
79	Senior Lab. Assistant 30350-58250	23	By promotion of Lab Assistant	Must have put in a service of three years Lab. Assistant	Senior Lab. Assistant 30350-58250	23	By promotion of Lab Assistant	Must have put in a service of three years as Lab. Assistant	No change
80	Lab Assistant 27650-52650	35	1) No exceeding 25% of the vacancies shall be filled by promotion of Lab Attenders and other Group 'D' Employees in the grade of Lab Attenders on the basis of Seniority-cum-merit, seniority being determined on the basis of length of service in the respective cadre.	Both for promotion and direct recruitment : A Degree in Science	Lab Assistant (Labs and Stores) 27650-52650	35	1) Not exceeding 25% of the vacancies shall be filled by promotion of Lab Attenders and other Group 'D' Employees in the grade of Lab Attenders on the basis of Seniority-cum-merit, Seniority being determined on the basis of length of service in the respective cadre.  And For direct recruitment: A Degree in Science	For promotion five years experience in the post of Lab attendor  And For direct recruitment: A Degree in Science	
81	Lab. Attender	14	--	--	Lab. Attender (Labs and Stores)	14	25% posts to be filled by Promotion  And  75% posts to be filled by Direct Recruitment	For direct recruitment Pass in VIIIth Std.  For Promotion i) Pass in VIIIth ii) Five years experience in the cadre of Class IVth	These are the posts which are created before the enactment KSU Act, 1976 when this university had autonomous powers. But while framing the C&R in the year 1996, these posts were not included. In-fact there were incumbents working in these Lab Attender posts
82	Senior Technical Assistant (Statistical Dept.) 33450-62600	01	By direct recruitment	M.Sc. in Statistics/ Mathematics and experience in maintenance of Statistical instruments.	Senior Technical Assistant (Labs and Stores) (Statistical Dept.) 33450-62600	01	By direct recruitment	Second Class in M.Sc. in Statistics and experience in maintenance of Statistical instruments.	
83	Technical Engineer 37900-70850	01	By Direct Recruitment	Diploma in Electrical / Electronics/ Mechanical/ Instrumentation Engineering and two year's experience. OR M.Sc. (Electronics).	Technical Engineer (USIC) 37900-70850	03	By promotion by selection from the cadre of Junior Technical Assistant/Technician	For Direct Recruitment: B.E (Mechanical/ Instrumentation /E&E /E&C) OR 3 years Diploma in Electrical / Electronics/ Mechanical/	Two posts of Senior Technical Assistant are re-designated as Technical Engineer and the nature of work involved is same. Moreover the pay scales of both these two posts are identical.

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
							Instrumentation Engineering and three year's experience in Private Ltd/Public Ltd. industries/Govt approved Instrumentation organizations  By promotion five years service in respective cadre.		
84	Senior Technical Assistant (USIC) 37900-70850	01	By Direct Recruitment.	Diploma in Electrical / Electronics/ Mechanical/ Instrumentation Engineering and two year's experience.  OR M.Sc. (Electronics).	<b>Technical Engineer (USIC) 37900-70850</b>	<b>00</b>		For the reasons stated above, 02 Senior Technical Assistant posts are Re-designated as Technical Engineer	
85	Junior Technical Assistant. 33450-62600	01	By Direct Recruitment.	Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	<b>Junior Technical Assistant USIC 33450-62600</b>	<b>04</b>	By Direct Recruitment.	M.Sc(Electronics/ Physics/Chemistry )  OR 3 years Diploma in (Electronics/ Instrumentation/ Mechanical/E&E/ E&C)	Three posts of Technicians which carry identical pay scales and their appointment conditions are also same. Hence they are added to Junior Tech. Asst. since they have similar nature of work. Thus the number of Junior Tech Assistants will be Four.
86	Technician USIC 33450-62600	03	By direct recruitment	Diploma in Mechanical/ Electrical/ Electronics Engineering with experience in maintenance/ repairs of instruments.  OR M.Sc. (Electronics).	--	--	--	Renamed as Junior Technical Assistant	
87	Technical Assistant, Physics Dept. Psychology KRI IKS Building 33450-42600	05	By direct recruitment	A Degree in Science and three years, experience in the field.  OR A Diploma in Instrumentation/Electrical/ Electronics/Radio/ Engineering.	<b>Technical Assistant Building Dept. 33450-42600</b>	<b>05</b>	By direct recruitment	A Degree in Science and three years experience in the field.  OR A Diploma in Instrumentation/ Electrical/ Electronics/Radio/ Engineering.	All 05 Technical Assistant posts are placed under Building Dept. roof. As per the requirement postings will be done
88	Junior Storekeeper, K.U. Press. 23500-47650	02	By posting a suitable Jr.Assistant who has experience in Storkeeping.	--	<b>Storekeeper K.U. Press. 23500-47650</b>	<b>02</b>	By posting a suitable Jr.Assistant who has experience in Storkeeping.	By posting a suitable Jr.Assistant who has experience in Storekeeping.	Re-designated as Storekeeper

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
89	Oxidation Pond Assistant, Zoology Dept. 18600-32600	01	By posting a suitable Lab. Assistant.	--	Oxidation Pond Assistant, Zoology Dept. 18600-32600	01	By posting a suitable Lab. Assistant.	By posting a suitable Lab. Assistant.	
90	Oxidation Pond Assistant Zoology Dept. 17000-28950	01	By posting a suitable Group 'D' employee of equivalent Grade.		Oxidation Pond Attender Zoology Dept. 17000-28950	01	By posting a suitable Group 'D' employee of equivalent Grade.	Pass in SSLC	May be re-designated as "Oxidation Pond Attender" since it carries the scale of pay applicable to Class IV
91	Museum Curator 40900-78200	01	By direct recruitment	M.A., in History. Archaeology or Knowledge of Kannada and Museology desirable.	Curator of Museum KRI 40900-78200	01	By direct recruitment	M.A. with Second Class in History and Archaeology or Ancient Indian History or any allied subject in History with atleast second class recognized by any of the university. Knowledge in Kannada. Experience in maintaining museum is desirable.	Re-designated as Curator of Museum
92	Museum Curator 40900-78200 Designation may collected as same	01	By direct recruitment	Second Class M.Sc., in Botany. Desirable : Experience in Museum keeping/Research.	Curator of Museum Botany 40900-78200	01	By direct recruitment	Second Class M.Sc., in Botany. Desirable: Experience in Museum keeping/Research.	Re-designated as Curator of Museum
93	Senior Photographer (Mass Communication and Journalism) 33450-62600	01	By direct recruitment	i) A Degree. ii) A Diploma in photography.	Senior Photographer 33450-62600	01	By direct recruitment Or By promotion of Artist	i) A Degree. ii) A Diploma in photography. iii) Three years experience in the field.	Promotion avenue has been introduced
94	Senior Photographer Geology Department 33450-62600  (Draughtsman –cum-Photographer)	01	By promotion of Junior Artist or Junior Photographer OR By direct recruitment	For promotion : Five years experience as Junior Artist / Junior Photographer With Proven knowledge of Fine Arts/ Draughtsmanship  For direct recruitment : i) A Degree ii) Diploma in Photography	Senior Photographer Geology Department 33450-62600	01	By promotion of Artist or Photographer OR By direct recruitment	For promotion : Five years experience as Junior Artist / Junior Photographer With Proven knowledge of Fine Arts/ For direct recruitment : i) A Degree and ii) Diploma in Photography	Renamed as Senior Photographer only

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
95	Electrical Supervisor 33450-62600	01	By posting a Junior Engineer (Electrical)	By posting a Junior Engineer (Electrical)	Electrical Supervisor Building 33450-62600	01	By Promotion from the posts of Electrician	Five years experience as Electrician and must possess Diploma in Electricals	
96	Mechanic 33450-62600	01	By direct recruitment	Diploma in Mechanical Engineering and five years experience in Scientific/Industrial Workshop.	Mechanical Supervisor Workshop 33450-62600	01	By direct recruitment	Diploma in Mechanical Engineering and five years experience in Scientific/Industrial Workshop.	May be re-designated as Mechanical Supervisor
97	Junior Artist (Karnatak College)	02	By direct recruitment	i) SSLC ii) Diploma in Fine Arts or five year's in the field	Artist (Karnatak College)	02	By direct recruitment	i) SSLC ii) Diploma in Fine Arts or five years experience in the field	
98	Lab. Technician, Psychology Dept. 27650-52650	01	By direct recruitment	--	Lab. Technician, Psychology Dept. 27650-52650	01	By direct recruitment	3 years Diploma in Mechanical or Instrumentation	
99	Taxidermist, Zoology Dept. KCD. 21400-42000	01	By direct recruitment	Degree in Science & experience of having worked as Taxidermist for 3 years.	Taxidermist, Zoology Dept. KCD. 21400-42000	01	By direct recruitment	PUC in Science or any other equivalent qualification as specified by the government of Karnataka & experience of having worked as Taxidermist for 3 years.	Central Equal scale
100	Herbarium Assistant, Botany Dept. 21400-42000	01	By direct recruitment	Degree in Science preferably in Botany or Agricultural Science.	Herbarium Assistant, Botany Dept. 21400-42000	01	By direct recruitment	PUC in Science or any other equivalent qualification as specified by the government of Karnataka	
101	Darkroom Assistant, Physics Dept. 21400-42000	01	By direct recruitment	S.S.L.C. and one year's experience in the field.	Darkroom Assistant, Physics Dept. 21400-42000	01	By direct recruitment	PUC and one year experience in the field.	
102	Mechanic, Criminology Dept., K.C.D. 21400-42000	01	By posting a First Class Mechanic from Engineering Department.		Mechanic, Criminology Dept., K.C.D. 21400-42000	01	By posting a Mechanic from other Department.		
103	Section Cutter, Geology Dept. 18600-32600	02	By posting a suitable Group 'D' employee of equivalent Grade.		Section Cutter, Geology Dept. 18600-32600	02	By promoting a suitable Group 'D' employee of equivalent Grade.	Pass in SSLC	
104	Field Collector, Botany & Geology 18600-32600	04	By posting a suitable Group 'D' employee of equivalent Grade.		Field Collector, Botany & Geology 18600-32600	04	By promoting a suitable Group 'D' employee of equivalent Grade.	Pass in SSLC	
105	Field Assistant, Geology Dept. 18600-32600	03	By posting a suitable Group 'D' employee of equivalent Grade.		Field Assistant, Geology Dept. Kannada Dept A.I. History 18600-32600	03	By promoting a suitable Group 'D' employee of equivalent Grade.	Pass in SSLC	
106	Writer	02			Writer (21400-4200) Kannada Dept.	02	By direct recruitment	A pass in PUC or any other equivalent examination	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
107	Catalogue Asst.	01			Catalogue Asst. 27650-52650 KRI	01	By direct recruitment	A pass in B.A. with History or Kannada as one of the optional paper	
108	Tabala Accompanist 27650-52650	06	By direct recruitment	B.A. in Music with specialization in Tabla or a Proficiency in traditional Tabla accompanying to be tested by an expert body to be constituted by the Vice-Chancellor.	Tabala Accompanist Music Dept. 27650-52650	06	By direct recruitment	B.Music or B.A. in Music with specialization in Tabala or a Proficiency in traditional Tabala accompanying to be tested by an expert Committee to be constituted by the Vice-Chancellor.	
109	Senior Binder 33450-62600	01	By promotion of binder	Five year's service as binder.	Senior Binder Library 33450-62600	01	By promotion of binder	Five year's service as binder.	
110	Binder 30350-58250	08	By direct recruitment	SSLC with experience in binding work.	Binder Library 30350-58250	08	By direct recruitment	SSLC with experience in binding work.	
111	Darkroom Assistant, Zoology Dept. 18600-32600	01	By posting a suitable Group 'D' employee of equivalent Grade.		Darkroom Assistant, Zoology Dept. 18600-32600	01	By promoting a suitable Group 'D' employee of equivalent Grade.	Posting Group D employee who is a pass in SSLC	
112	Technical Assistant Institute of Kannada Studies	01	By Direct Recruitment.	Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	Technical Assistant	01	By Direct Recruitment.	Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	Clubbed and taken under Building Dept
113	Technical Assistant Ancient Indian History	01	By Direct Recruitment.	Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	Technical Assistant	01	By Direct Recruitment.	Diploma in Electrical or Electronics or Instrumentation or Civil Engineering depending upon requirement.	Clubbed and taken under Building Dept
115	Re-Caner 18600-32600	01	By direct recruitment	Experience in the Trade.	Re-Caner 18600-32600	01	By direct recruitment OR Contract Basis	Experience in the Trade. Person with disabled of eye (Blind Person) will be given preference For contract education as above. But pay on par with the Labor Department.	
115	Assistant Teacher 33450-62600	21	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	Assistant Teacher 33450-62600	21	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	As prescribed by the Government in Education Department from time to time for the Department of public Instruction.	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification		
116	Assistant –cum- Craft Teacher 27650-52650	01	-Do-	-Do-	Assistant –cum- Craft Teacher 27650-52650	01	-Do-	-Do-	
117	Assistant House Master cum- Assistant–Teacher 33450-62600	01	-Do-	-Do-	Assistant House Master cum- Assistant–Teacher 33450-62600	01	-Do-	-Do-	
118	P.E. Teacher (B.P.Ed) 33450-62600	01	-Do-	-Do-	P.E. Teacher (B.P.Ed) 33450-62600	01	-Do-	-Do-	
119	P.E. Teacher (C.P.Ed) 33450-62600	01	-Do-	-Do-	P.E. Teacher 33450-62600	01	-Do-	-Do-	
120	Assistant Teacher – cum-Librarian 30350-58250	01	-Do-	-Do-	Assistant Teacher – cum- Librarian 30350-58250	01	-Do-	-Do-	
121	Needle work Teacher 21400-42000	01	-Do-	-Do-	Needle work Teacher 21400-42000	01	-Do-	-Do-	
122	Asst. House Master 30450-58250	01	-Do-	-Do-	Asst. House Master 30450-58250	01	-Do-	-Do-	
123	Drawing Teacher 33450-62600	01	-Do-	-Do-	Drawing Teacher 33450-62600	01	-Do-	-Do-	
124	Music Teacher 27650-52650	01	-Do-	-Do-	Music Teacher 27650-52650	01	-Do-	-Do-	
	<b>Total</b>	<b>857</b>				<b>857</b>			

Sl. No.	Name of the post and scale of pay	No. of Posts	GROUP D POSTS		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification	
			Existing C & R Rules			Method of Recruitment	Minimum Qualification		
			Method of Recruitment	Minimum Qualification					
1	Peon/Coolie 17000-28950	352	By Direct recruitment or by transfer of sweeper	For direct recruitment and for transfer from the Cadre of sweeper.  A pass in IV th Std. for post of watchman preference will be given to Ex-serviceman.	Peon/Coolie 17000-28950	352	By Direct recruitment or by transfer of sweeper	For direct recruitment and for transfer from the Cadre of sweeper.  A pass in VIIIth Std.  Preference will be given to Ex-serviceman for the post of Watchman.	No change
2	Watchman 17000-28950	18	By Direct recruitment or by transfer of sweeper	For direct recruitment and for transfer from the Cadre of sweeper.  A pass in IV th Std. for post of watchman preference will be given to Ex-serviceman.	Watchman 17000-28950	18	By Direct recruitment or by transfer of sweeper	For direct recruitment and for transfer from the Cadre of sweeper.  A pass in VIIIth Std.  Preference will be given to Ex-serviceman for the post of Watchman.	
3	Sweepers 17000-28950	18	By Direct Recruitment.	--	Sweepers 17000-28950	18	By Direct Recruitment.	--	The educational qualification is not needed because the nature of post does not involve any literacy level to carryout the work assigned to this post
4	Counter packer Puncher/Carrier 17000-28950	03	By posting a Peon		Packer/Carrier K.U. Press 17000-28950	03	By posting a Peon	Same as for Peon/Watchman	Has been re-designated on par with the C&R of Govt. Printing Press
5	Assistant Valveman 17000-28950	04	By direct recruitment	A pass in VII Std.	Assistant Valveman Building Dept. 17000-28950	04	By direct recruitment	A pass in SSLC	No change
6	Junior Pump Attendant 17000-28950	06	By direct recruitment	Wireman's permit issued by the electrical Inspector or equivalent qualification.	Junior Pump Attendant Building Dept 17000-28950	06	By direct recruitment	Wireman's permit issued by the Electrical Inspector or equivalent qualification.	
7	Microphone Operator 17000-28950	01	By promotion Group- 'D' employees. OR By direct recruitment	For promotion and direct recruitment: Qualification prescribed for Second Class Lineman OR Certificate course in Radio Engineering.	Microphone Operator K.U. Press 17000-28950	01	By direct recruitment	For direct recruitment: i) Certificate course in Radio Engineering. ii) Three years experience	

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification		Method of Recruitment	Minimum Qualification	
8	Malies 17000-28950	23	By direct recruitment	(i) A pass in VII Std. (ii) Experience in Garden Department for a period of five years.	Malies Garden Dept 17000-28950	23	By direct recruitment	(i) A Pass in VII Std. (ii) One year experience in Garden/ Horticulture Forest Nursery.
9	Fishermen 17000-28950	01	By direct recruitment	Five year's experience in Fish culture.	Fishermen Karwar P.G.Centre 17000-28950	01	By direct recruitment	(i) A Pass in VII Std. (ii) Five year's experience in Fish culture.
10	Care Taker 17000-28950	01	By transfer of suitable Group 'D' employee of equivalent grade, or by promotion of a suitable Group 'D' employee of lower grade. If no suitable person is available for promotion, by direct recruitment.	For transfer and Promotion: Must have proven aptitude for the work.  For direct recruitment: A pass in SSLC and experience or interest in the work of the post.	Care Taker Guest House 17000-28950	01	By transfer of suitable Group 'D' Or By promotion of a suitable Group 'D' employee who has completed 5 years of satisfactory service.  If no suitable person is available for promotion, by direct recruitment.	For transfer and Promotion: Must have proven aptitude for the work.  For direct recruitment: A pass in SSLC and experience or interest in the work of the post.
11	Cook 17000-28950	01	By transfer of a suitable Group 'D' employee of equivalent grade. OR By promotion of a suitable Group 'D' employee or lower grade. If no suitable person is available for promotion, by direct recruitment.	For transfer and Promotion: Must have proven aptitude for the work.  For direct recruitment: Experience in the trade.	Cook Guest House 17000-28950	01	By transfer of suitable Group 'D' Or By promotion of a suitable Group 'D' employee who has completed 5 years of satisfactory service.  If no suitable person is available for promotion, by direct recruitment.	For transfer and Promotion: Must have proven aptitude for the work.  For direct recruitment: SSLC and Experience in Catering.
12	Server 17000-28950	03	By transfer of suitable Group 'D' employee or by direct recruitment.	For transfer and Direct Recruitment : A pass in IV Standard	Server Guest House 17000-28950	03	By transfer of suitable Group 'D' employee	For transfer: A pass in VII Standard
<b>TOTAL</b>		<b>431</b>				<b>431</b>		

Sl.No	Group	No. of posts
1	A	026
2	B	050
3	C	857
4	D	431
<b>Total</b>		<b>1364</b>



Supporting Staff where there will be only postings of suitable staff from the staff already working

Sl. No.	Name of the post and scale of pay	No. of Posts	Existing C & R Rules		Name of the post and scale of pay	No. of posts	Amendment of C & R Rules		Reasons for Amendment /Justification
			Method of Recruitment	Minimum Qualification			Method of Recruitment	Minimum Qualification	
	P. S. to Vice-Chancellor 43100-83900	--	By Posting an Assistant Registrar		P. S. to Vice-Chancellor (Admin) 43100-83900	--	By Posting an Assistant Registrar		
	Deputy Accountant 43100-83900	--	By posting an office Superintendent		Deputy Accountant (Accounts) 43100-83900	--	By posting an office Superintendent  If Suitable Office Suptd. is not available then  by promotion of an Assistant Office Superintendent	(i) For posting superintendent with S.A.S. pass (all three parts)  (ii) For promotion: AOS with not less than three years' experience and pass in S.A.S. examination (all three parts) along with computer knowledge	As prevailing in Department of public instructions, Government of Karnataka.

Posts where no further recruitment is essential and where there are no separate sanctioned posts which needs to be abolished.

120	Secretarial Assistant	--	No further recruitment.		Secretarial Assistant		No further recruitment	--	No further recruitment. Hence deleted
121	Officer on Special Duty (Guest House)	--	No further recruitment.		Officer on Special Duty (Guest House)		By posting a Office Superintendent	--	No further recruitment. Hence deleted
122	Selection Grade Stenographer 30350-58250		No further recruitment.		Selection Grade Stenographer 30350-58250		No further recruitment.		No further recruitment. Hence deleted
123	Steno-typist		No further recruitment		Steno-typist		No further recruitment	--	No further recruitment. Hence deleted
124	Maintenance Engineer 33450-62600		No future recruitment		Maintenance Engineer 33450-62600		No future recruitment	--	No further recruitment. Hence deleted
125	Maintenance Supervisor 33450-62600		No future recruitment		Maintenance Supervisor 33450-62600		No future recruitment	--	No further recruitment. Hence deleted
126	Assistant Binder 18600-32600		By direct recruitment	A pass in VII std experience in Book Binding for five years or a pass in all India Trade test.	Assistant Binder 18600-32600				Posts upgraded as Binder. Hence, Assistant Binder Post is deleted
127	Assistant Machine Minder 18600-32600		By direct recruitment	(i) A pass in VII std. (ii) Pass in all India Trade test.	Assistant Machine Minder 18600-32600				Posts upgraded as Machine Minder. Hence, Assistant Machine Minder Post is deleted.
128	Junior Compositor 18600-32600		By direct recruitment	(i) A pass in SSLC with three years experience or a pass in all India Trade Test. (ii) Knowledge of Kannada is essential.	Junior Compositor 18600-32600				Posts upgraded as Compositor. Hence, Junior Compositor Post is deleted

131	Language Assistant (Epigraphist) A.I History	--	By direct recruitment	1. Second Class M.A. in History / Archaeology / Kannada  2. Diploma In Epigraphy or experience in Epigraphical Research.	Language Assistant (Epigraphist)	--	--	No sanctioned posts. <b>Hence deleted</b>
132	Senior Draftsman A.I History		By direct recruitment OR By promotion of Draughtsman	For Direct Recruitment : Diploma in Draughtsman ship with three year's experience. OR Diploma in Fine Arts with experience in the field. For promotion: Must have worked as Draughtsman for three years.	Senior Draftsman	--	--	Post does not exist in other departments. <b>Hence deleted</b>
133	Draftsman A.I History		By direct recruitment	Diploma in Draughtsman ship or Fine Arts. OR Must possess SSLC qualification and must be an artist of standing	Draftsman	--	--	Post does not exist in other departments. <b>Hence deleted</b>
134	Stenographer-cum-Clerk 33450-62600 A.I History		By posting a Stenographer	--	Stenographer-cum-Clerk 33450-62600	By posting a Stenographer	--	No sanctioned posts. <b>Hence deleted</b>
135	Field and office Helper. 17000-28950 A.I History		By direct recruitment	A pass in IV Standard.	Field and office Helper. 17000-28950	By direct recruitment	A pass in IV Standard.	No sanctioned posts. <b>Hence deleted</b>
136	Driver 21400-42000 A.I History		By Promotion of Group 'D' employees their inter-se seniority being determined by length of service. OR By direct recruitment.	For promotion and direct recruitment. 1. A Pass in VII Std. 2. Holder of a current Driving license for Heavy Vehicle and a recognized and First Aid Certificate. Preference will be given to a candidate possessing a Diploma in Automobile Engineering.				Included into the cadre of Drivers (Admin)
137	Epigraphist A.I History		By direct recruitment	M.A., in History or Kannada with Diploma in Epigraphy. Knowledge of Kannada is essential.	Epigraphist	By direct recruitment	M.A., in History or Kannada with Diploma in Epigraphy. Knowledge of Kannada is essential.	No sanctioned posts. <b>Hence deleted</b>
138	<b>Library Attender</b> <b>18600-32600</b> A.I History		<b>By promotion of a Group 'D' employee</b> <b>OR</b> <b>By direct recruitment.</b>	SSLC.	<b>Library Attender</b> <b>K.U. Library</b> <b>18600-32600</b>	<b>By promotion of a suitable Group 'D' employee</b>	<b>For Promotion and Direct Recruitment</b> <b>1) SSLC</b> <b>2) Three years satisfactory service</b>	No separate sanctioned posts. <b>Hence deleted</b>
139	<b>Sorter Operator</b> <b>Computer Centre</b> <b>27650-52650</b>	<b>01</b>	<b>Shown under "Computer Centre"</b>	--				<b>Repeated hence deleted</b>

**TEACHING POSTS CARRYING UGC PAY SCALES**

**POST-GRADUATE COURSES**

Sl.No	Subject	Name of the post	No. of posts	Method of Recruitment and Minimum Qualification
1	Kannada	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	9	As prescribed by the University Grants Commission
		Asst. Prof.	8	As prescribed by the University Grants Commission
2	Folklore	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
3	English	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	5	As prescribed by the University Grants Commission
		Asst. Prof.	3	As prescribed by the University Grants Commission
4	Sanskrit	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	3	As prescribed by the University Grants Commission
5	Foreign Language	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	3	As prescribed by the University Grants Commission
		Asst. Prof.	7	As prescribed by the University Grants Commission
6	Hindi	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	2	As prescribed by the University Grants Commission
7	Marathi	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
8	K.I.M.S.	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
9	Music	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	3	As prescribed by the University Grants Commission
10	History & Archeology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	5	As prescribed by the University Grants Commission
		Asst. Prof.	6	As prescribed by the University Grants Commission
11	Economics	Professor	3	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	7	As prescribed by the University Grants Commission
12	Political-Science	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	5	As prescribed by the University Grants Commission
		Asst. Prof.	5	As prescribed by the University Grants Commission
13	Sociology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	3	As prescribed by the University Grants Commission
		Asst. Prof.	3	As prescribed by the University Grants Commission
14	Philosophy	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	3	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission

Sl.No	Subject	Name of the post	No. of posts	Method of Recruitment and Minimum Qualification
15	Anthropology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	5	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
16	Commerce	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	3	As prescribed by the University Grants Commission
		Asst. Prof.	5	As prescribed by the University Grants Commission
17	Education	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	5	As prescribed by the University Grants Commission
18	Law	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	5	As prescribed by the University Grants Commission
		Asst. Prof.	5	As prescribed by the University Grants Commission
19	Criminology	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
20	Psychology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	3	As prescribed by the University Grants Commission
21	A.I. History & Epigraphy	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	3	As prescribed by the University Grants Commission
		Asst. Prof.	2	As prescribed by the University Grants Commission
22	Social Work	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
23	Gandhian Studies	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
24	Yoga Studies	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
25	Kannada Research Institute (KRI)	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
26	Geography	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
27	Physics and Electronics	Professor	4	As prescribed by the University Grants Commission
		Asso. Prof.	8	As prescribed by the University Grants Commission
		Asst. Prof.	14	As prescribed by the University Grants Commission
28	Chemistry and Biochemistry	Professor	4	As prescribed by the University Grants Commission
		Asso. Prof.	12	As prescribed by the University Grants Commission
		Asst. Prof.	17	As prescribed by the University Grants Commission
29	Geology	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	8	As prescribed by the University Grants Commission
		Asst. Prof.	6	As prescribed by the University Grants Commission

Sl.No	Subject	Name of the post	No. of posts	Method of Recruitment and Minimum Qualification
30	Botany	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	6	As prescribed by the University Grants Commission
		Asst. Prof.	7	As prescribed by the University Grants Commission
31	Zoology	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	5	As prescribed by the University Grants Commission
		Asst. Prof.	7	As prescribed by the University Grants Commission
32	Sericulture	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
33	Statistics	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	3	As prescribed by the University Grants Commission
		Asst. Prof.	6	As prescribed by the University Grants Commission
34	Mathematics	Professor	2	As prescribed by the University Grants Commission
		Asso. Prof.	4	As prescribed by the University Grants Commission
		Asst. Prof.	6	As prescribed by the University Grants Commission
35	Library Science	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
36	Journalism	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	2	As prescribed by the University Grants Commission
37	Marine Biology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	2	As prescribed by the University Grants Commission
		Asst. Prof.	4	As prescribed by the University Grants Commission
38	Jainology	Professor	1	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
39	Vemana Peetha	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
40	Computer Science	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	1	As prescribed by the University Grants Commission
41	Physical Edu.	Professor (Director)	0	As prescribed by the University Grants Commission
		Asso. Prof.	1	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
42	Bio-Technology	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
43	Microbiology	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
44	IHRD	Asso. Prof.	0	As prescribed by the University Grants Commission
45	Genetics	Professor	0	As prescribed by the University Grants Commission
		Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission

Sl.No	Subject	Name of the post	No. of posts	Method of Recruitment and Minimum Qualification
46	Urdu & Persian	Asso. Prof.	0	As prescribed by the University Grants Commission
		Asst. Prof.	0	As prescribed by the University Grants Commission
			<b>346</b>	

#### UNDER-GRADUATE COURSES

Sl.No	Subject	Name of the post	No. of posts	Method of Recruitment and Minimum Qualification
A	B	C	D	E
1	Kannada	Assistant Professor	8	As prescribed by the University Grants Commission
2	English	Assistant Professor	12	As prescribed by the University Grants Commission
3	Hindi	Assistant Professor	5	As prescribed by the University Grants Commission
4	Sanskrit	Assistant Professor	4	As prescribed by the University Grants Commission
5	Urdu and Persian	Assistant Professor	5	As prescribed by the University Grants Commission
6	Marathi	Assistant Professor	3	As prescribed by the University Grants Commission
7	Foreign Languages	Assistant Professor	4	As prescribed by the University Grants Commission
8	Economics	Assistant Professor	4	As prescribed by the University Grants Commission
9	Philosophy	Assistant Professor	4	As prescribed by the University Grants Commission
10	Psychology	Assistant Professor	4	As prescribed by the University Grants Commission
11	Political Science	Assistant Professor	3	As prescribed by the University Grants Commission
12	History	Assistant Professor	3	As prescribed by the University Grants Commission
13	Sociology	Assistant Professor	2	As prescribed by the University Grants Commission
14	Statistics	Assistant Professor	9	As prescribed by the University Grants Commission
15	Mathematics	Assistant Professor	8	As prescribed by the University Grants Commission
16	Anthropology	Assistant Professor	3	As prescribed by the University Grants Commission
17	Commerce	Assistant Professor	4	As prescribed by the University Grants Commission
18	BBA	Assistant Professor	0	As prescribed by the University Grants Commission
19	Zoology	Assistant Professor	12	As prescribed by the University Grants Commission
20	Geography	Assistant Professor	10	As prescribed by the University Grants Commission
21	Criminology	Assistant Professor	6	As prescribed by the University Grants Commission
22	Geology	Assistant Professor	6	As prescribed by the University Grants Commission
23	Physics	Assistant Professor	18	As prescribed by the University Grants Commission
24	Chemistry	Assistant Professor	17	As prescribed by the University Grants Commission
25	Botany	Assistant Professor	11	As prescribed by the University Grants Commission
26	Physical Instructor	Assistant Professor	2	As prescribed by the University Grants Commission
27	Computer Science	Assistant Professor	0	As prescribed by the University Grants Commission
28	Computer Application	Assistant Professor	0	As prescribed by the University Grants Commission
29	Law	Assistant Professor	5	As prescribed by the University Grants Commission
30	Education	Assistant Professor	11	As prescribed by the University Grants Commission
31	Music	Assistant Professor	8	As prescribed by the University Grants Commission
32	Sports	Sports Supervisor Sports	01	For direct recruitment : 1) A Degree 2) B.P.Ed. 3) University/State Level Representation in special game.

<p style="text-align: center;"><b>ANNEX-I MODE OF SELECTION (Vide Clause 3 (3))</b></p> <p>The Board of Appointment shall first prepare a consolidated list of all eligible applicants irrespective of classes to which they belong, arranging them in the order of merit (hereinafter referred to as the First List).</p> <p>The BOA will then prepare from out of the First List, a Second List (hereinafter referred to as the Second List) containing the names of applicants equal to the number of posts to be filled on the basis of general merit (i.e. the number of posts other than those reserved in favour of Scheduled Castes, scheduled Tribes and other Backward Classes) arranging them in the order of merit commencing with the first name in the First List.</p> <p>The Board of Appointment will then prepare from out of the First List excluding the portion forming the Second List, (hereinafter referred to as the Second List) containing the names of applicants belonging to the Scheduled Castes, Scheduled Tribes and other Backward Classes equal to the number of vacancies reserved for each category in the order of merit determined in the First List.</p> <p>The Board of Appointment will then prepare the final list of selected candidates for appointment to the category of posts for which selection is made, by arranging the names of candidates included in the Second List and the Third List in the order of merit.</p> <p>Explanation:- “Eligible applicants” means those applicant who fulfill the minimum requirement of qualification, experience, age etc., test prescribed and qualify themselves in / and / or interview if any.</p>			
<p style="text-align: center;"><b>ANNEX -2 DISQUALIFICATION FOR APPOINTMENT (Vide Clause – 4)</b></p> <p>No person shall be eligible for appointment to a post in the University-</p> <p>(1) Unless he is a citizen of India as defined in Part-II of the Constitution of India, a subject of Nepal or a subject of Bhutan;</p> <p>(2) If a man has more than one wife living and a woman has married a man already having another wife;</p> <p>(3) If he attempts to obtain extraneous support by any means for his candidature;</p> <p>(4) If he being in permanent or temporary employment of the Central or any State Government Department, not being a local candidate, and has not made the application through proper channel;</p> <p>(5) If he is or has been member of or has associated himself with anybody or association after such body or association is declared as unlawful;</p> <p>(6) If he has associated with any activity or programme-</p> <p style="padding-left: 20px;">(i) aimed at subversion of the Constitution of India;</p> <p style="padding-left: 20px;">(ii) Aimed at organized breach or defiance of law involving violence;</p> <p style="padding-left: 20px;">(iii) which is prejudicial to the interests of the sovereignty and integrity of India or the security of the State of the University;</p> <p style="padding-left: 20px;">(iv) which promotes on grounds of religion, race, language, caste or community, feeling of enmity or hatred between different sections of the people;</p> <p>(7) If he is dismissed from service under the Government of India or of any State Government or of an University established by law in India;</p> <p>(8) If he is or has been permanently or temporarily debarred or disqualified by the union or any State Public Service Commission or any University from appearing for any Examination or selection conducted by it,</p> <p>(9) If he is or has been convicted of an offence involving moral turpitude;</p> <p>(10) If he is found guilty of impersonation or of submitting fabricated documents or documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in an examination conducted for purposes of recruitment or otherwise resorting to any other irregular or improper means in connection with his recruitment;</p> <p>(11) If he is held guilty in any criminal offence or indulged in any criminal offence in which he is found guilty and has been prosecuted.</p> <p>The Syndicate may after a review of all the circumstances and for reasons to be recorded in writing exempt any individual candidate from the application of any of the disqualifications listed above.</p>			

**ANNEX -3**  
**(Vide Clause 14)**  
**EFFECT OF EXTENSION OF PERIOD OF PROBATION ON INCREMENT – AN ILLUSTRATION**

Pay Scale	:	Rs. 17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-28950			
Date of Appointment	:	01.01.2020			
Period of Probation	:	Two year's, i.e., from 01.01.2020 to 31.12.2021			
Date of declaration of Probation period	:	01.01.2022			
Extended period of Probation	:	One year, i.e., from 01.01.2022 to 31.12.2022			
Date on which Probation period has to be declared	:	01.01.2023			
In case probation period is not completed satisfactorily then, the extended period of probation will be	:	from 01.01.2022 to 31.12.2022			
		When period of Probation is not extended		When period of Probation is extended by one year	
<b>Increment</b>		<b>Date of accrual</b>	<b>Pay after increment</b>	<b>Date of accrual</b>	<b>Pay after increment</b>
Ist		1.1.2020	Rs. 17000/-	1.1.2020	Rs. 17000/-
IInd		1.1.2021	Rs. 17400/-	1.1.2021	Rs. 17400/-
IIIrd		1.1.2022	Rs. 17800/-	1.1.2022	No increment for the extended probation period
IVth		1.1.2023	Rs. 18200/-	1.1.2023	Rs. 17800/-